

SECTION I: APPLICATION & IMPORTANT DEFINITIONS

APPLICATION

This Handbook applies to the following types of participants with USA Basketball, as defined below.

Relevant Participant Definitions

1. USA Basketball Designated Athlete: A Prospective Athlete or Active Athlete as defined herein.
 - a. Active Athlete: Any individual who has represented the United States in the Olympic Games, the Pan American Games or the World Championships [i.e., World Cup] within the preceding ten years, or who is currently on a USA Basketball National Team or in a USA Basketball National Team Program.
 - b. Prospective Athlete: Any individual who has been identified by USA Basketball, or is under consideration to participate, as a member of USA Basketball's National Team Program.
2. Participant:
 - a. A "Participant" is any individual who:
 - i. Is currently, or was at the time of a possible violation of this Handbook, the Code, or other rules or regulations of the Center, within or seeking to be within the governance or disciplinary jurisdiction of USA Basketball (e.g., through application for a coach license);
 - ii. Is an athlete or non-athlete participant that USA Basketball formally authorizes, approves or appoints to a position of authority over athletes or to have frequent contact with athletes;
 - iii. USA Basketball has identified as being within the U.S. Center for SafeSport's jurisdiction (see list in subsection "d" below); or
 - iv. Any other Participant as defined in the Code.
 - b. Adult: An individual who is 18 years of age or older.
 - c. Minor or Child: An individual who is under the age of 18.
 - d. USA Basketball has designated the following individuals as Participants:
 - i. Staff
 - ii. Board Members
 - iii. National Team Coaches
 - iv. Support Staff, Volunteers and Contractors for a USA Basketball Event
 - v. National Team Chaperones
 - vi. USA Basketball Coach Licensees and Pending Applicants
 - vii. Athletes USAB designates for the USADA Required Testing Pool (RTP)
 - viii. Any Other Individual Participating in the Activities or Affairs of USA Basketball, who USA Basketball designates as a Covered Individual
3. Respondent: The person who is alleged to have violated the Code or this Handbook.
4. Third-Party Reporter: A person who reports a possible violation of the Code or Handbook, if not the Claimant.
5. Claimant: The person who is alleged to have been the victim of a violation of the Code or this Handbook.

Prohibited Conduct

This Handbook prohibits and defines misconduct, including bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct Participants.

For the avoidance of doubt, “Prohibited Conduct” shall be defined as conduct prohibited by the *Code*, this Handbook, or applicable United States Olympic and Paralympic Committee (“USOPC”) policies (i.e., NGB Athlete Safety Policy) regarding misconduct, including bullying, hazing, harassment, emotional misconduct, physical misconduct, and sexual misconduct.

Any violation of the policies contained in the *Code* or applicable USOPC policies shall also be a violation of this Handbook.