

SECTION V: EDUCATION & AWARENESS TRAINING

This Policy defines training requirements for Adult Participants (as defined in Section III) as well as Minor Athletes and their parents or legal guardians.

SafeSport Trained Core

Education and training concerning child abuse prevention and the key elements of USA Basketball's Athlete and Participant Safety Program is a requirement for participation in USA Basketball's programs and activities. *SafeSport Trained Core* course, the U.S. Center for SafeSport's online training course, must be successfully completed before contact with Minor Athletes begins, or within the first 45 days of individuals beginning their respective role with USA Basketball subjecting them to this Education and Awareness Training Policy, whichever comes first.

The *SafeSport Trained Core* course shall be required every four years.

The following individuals and categories of individuals are required to successfully complete the *SafeSport Trained Core/Refresher* course:

1. Adult Participants of USA Basketball:
 - a. Who have authority over any amateur athlete(s) who is a minor.
 - b. Have frequent contact with any USA Basketball Designated Athlete and/or Regular Contact (as defined in Section III) with any amateur athlete(s) who is a minor.
 - c. USA Basketball Staff and Board Members
 - d. USA Basketball Coach License Applicants and Pending Applicants
 - e. Any other individual participating in the activities or affairs of USA Basketball, as designated by USA Basketball. Designated individuals include:
 - National Team Managers and Support Staff
 - USA Basketball Committee Members
 - Medical Staff*
 - U.S. Open Championships, Open Court, and Coach Clinic Volunteers and Operators
 - Officials
 - Contractors and Vendors who have regular contact with Minor Athletes
 - Any non-athlete individual that USA Basketball or the USOPC authorizes to train, stay, or work at an Olympic & Paralympic Training Center.

** Please note, Adult Participants who are medical providers covered by this section may take the Health Professionals Course in lieu of the SafeSport Trained Core.*

Refresher Training

The Center's online training courses designated as "refresher" courses ("Refresher Training") must be successfully completed on an annual basis by those required to complete the *SafeSport Trained Core* course.

If participation is not had in consecutive years (e.g., participation in 2020, 2021, 2023, and 2024), the Core Training and subsequent Refreshers will be completed in compliance with the Center's requirements.

Training Access

A custom link for USA Basketball's Adult Participants will be provided via email from an authorized USA Basketball representative, so that Adult Participants can register on safesporttrained.org. Coach Licensees and Pending Applicants can access the *SafeSport Trained Core* and Refresher Training through their profile on the USA Basketball Community website.

Other Entities

If an individual has completed the *SafeSport Trained Core* or Refresher Training through another entity, verification of completion (e.g., U.S. Center for SafeSport Trained Certificate) must be submitted to USA Basketball's Administration department for approval prior to participation. USA Basketball should also be added to the individual's membership if the course was taken via the Center's approved training platform.

USA Basketball reserves the right to, in its sole discretion, determine whether verification submitted by an Adult Participant is sufficient. If the proof of verification submitted is deemed insufficient, the Adult Participant will be required to successfully complete the *SafeSport Trained Core* course through USA Basketball's approved access link.

Minor Athlete Training & Parent Training Requirements

USA Basketball will, on an annual basis, offer and provide training to Minor Athletes and their parents on the prevention and reporting of child abuse. The provision of training to Minor Athletes shall be subject to parental consent. Parental consent shall include the Minor Athlete's parent(s) or legal guardian(s).

USA Basketball will maintain a record of the training offered to Minor Athletes which shall include: a description of the training and how the training was offered and provided to Minor Athletes.

Tracking and Compliance

USA Basketball will track and maintain complete records of whether the Adult Participants under its jurisdiction have completed the required training dictated by the U.S. Center for SafeSport and this Education and Awareness Training Policy.

Prior to and after the completion of a USA Basketball event or competition, USA Basketball's Administration Department shall conduct an audit of all Adult Participant's completion of the *SafeSport Trained Core* and/or Refresher Training and provide relevant department personnel and USA Basketball Staff documentation of their findings.

Exemptions and Accommodations

Exemptions from this Education and Awareness Training Policy may be made on a case-by-case basis for victims or survivors of misconduct or abuse. However, requests must be made to USA Basketball's Administrative Department at USABSafeSport@usabasketball.com or to the U.S. Center for SafeSport at exemptions@safesport.org.

Requests for reasonable accommodations or an exemption for those individuals with disabilities or limited English proficiency must also be forwarded to USABSafeSport@usabasketball.com. The U.S. Center for SafeSport has ensured that it will work with USA Basketball to craft appropriate accommodations for those with disabilities or limited English proficiency so that they may satisfy the training requirements found in this section.