

### SECTION III: USA BASKETBALL MINOR ATHLETE ABUSE PREVENTION POLICIES

USA Basketball has established these Minor Athlete Abuse Prevention Policies (MAAPP) to protect Minor Athletes participating in our programs and to limit one-on-one interactions between those athletes and Adult Participants. USA Basketball recognizes the benefits that participation in the sport provides to both Minor Athletes and those who are charged with developing them both on and off the court. As such, these policies have been designed to protect Minor Athletes and provide a safe atmosphere for those relationships to grow.

The following policies shall, at a minimum, be applicable to Adult Participants in USA Basketball's National Team Programs comprised of Minor Athletes and are strongly suggested for use and inclusion at Youth and Sport Development Events (e.g., Gold Camps) and adoption by USA Basketball's organizational members and coach licensees.

Information regarding Education and Training requirements can be found in Section V: Education and Awareness Training.

#### **TERMINOLOGY**

*Terminology specifically applicable to the policies found in this section include:*

1. **Adult Participant**: Any adult (18 years of age or older) who is:
  - a. An employee or board member of USA Basketball;
  - b. Within the governance or disciplinary jurisdiction of USA Basketball;
  - c. Authorized, approved, or appointed by USA Basketball to have regular contact with or authority over Minor Athletes;
  - d. A USA Basketball Coach Licensee or applicant without consideration to the level of license received (i.e., Associate or Gold).
2. **Adult Participant Personal Care Assistant ("PCAs")**: An Adult Participant who assists an athlete requiring help with activities of daily living ("ADL") and preparation for athletic participation. This support can be provided by a Guide for Blind or visually impaired athletes or can include assistance with transfer, dressing, showering, medication administration, and toileting. Personal Care Assistants are different for every athlete and should be individualized to fit their specific needs. When assisting a Minor Athlete, Adult Participant PCAs must be authorized by the athlete's parent/guardian.
3. **Authority**: When one person's position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person. Also see the Power Imbalance definition in the SafeSport Code.
4. **Close-in-Age Exception**: An exception applicable to certain policies under this section when an Adult Participant does not have authority over a Minor Athlete *and* is not more than four years older than the Minor Athlete. This exception shall only apply within these preventions and shall not be construed as an exception to violative conduct as defined in the Code or in other sections of this Handbook.
5. **Dual Relationships**: An exception applicable to certain policies under this section when an Adult Participant has a dual role or relationship with a Minor Athlete **AND** the Minor Athlete's parent or guardian has provided written consent at least annually authorizing the exception.
6. **Electronic Communication**: Electronic communications include, but are not limited to: phone calls, videoconferencing, video coaching, texting, and social media.
7. **In-Program Contact**: Any contact (including communications, interactions, or activities) between an Adult Participant and any Minor Athlete(s), related to participation in the sport of basketball or with USA Basketball.

- a. Examples of In-Program Contact include, but are not limited to: competition, practices, camps/clinics, training/instructional sessions, pre/post game meals or outings, team travel, review of game film, team- or sport-related relationship building activities, celebrations, award ceremonies, banquets, team- or sport-related fundraising or community service, sport education, or competition site visits. In-Program shall include, for the avoidance of doubt, any USA Basketball-organized and directed training events or competitions.
8. **Jurisdiction:** Any USA Basketball sanctioned event (including all travel and lodging in connection with the event), or any facility that the USA Basketball owns, leases, or rents for practice, training, or competition.
9. **Minor Athlete:** A USA Basketball Designated Athlete who is under the age of 18 (i.e., USA Basketball National Team minor athlete or prospective athlete). The term Minor Athlete shall include those basketball athletes who participate in, or have participated within the previous 12 months in, an event, program, activity, or competition that is part of, or partially or fully under the jurisdiction of, USA Basketball.
10. **Regular Contact:** Ongoing interactions during a 12-month period wherein an Adult Participant is in a role of direct and active engagement with any Minor Athlete(s).

### **USA Basketball Minor Athlete Abuse Prevention Policies**

USA Basketball's Minor Athlete Abuse Prevention Policies (MAAPP) are comprised of the policies listed below.

1. One-on-One Interactions Policy
2. Meetings and Training Sessions Policy
3. Athletic Training Modalities, Massages, and Rubdowns Policy
4. Locker Rooms and Changing Areas Policy
5. Electronic Communications Policy
6. Transportation Policy
7. Lodging Policy

#### *Application*

Some policies impose requirements at sanctioned events and facilities partially or fully under USA Basketball's jurisdiction, such as the requirement to monitor locker rooms at USA Basketball facilities and sanctioned events. Other policies impose certain requirements on Adult Participants under USA Basketball's jurisdiction when the Adult Participant is having "In-Program Contact." For example, Adult Participants cannot have one-on-one electronic communications with Minor Athletes who they coach.

## ONE-ON-ONE INTERACTIONS POLICY

Youth-adult relationships can be healthy and valuable for development. Policies on one-on-one interactions protect children while allowing for these beneficial relationships. As child sexual abuse is often perpetrated in isolated, one-on-one situations, it is important to limit such interactions between youth and adults and implement programs that reduce the risk of sexual abuse.

### Observable and Interruptible

1. All one-on-one In-Program Contact between a Minor Athlete and an Adult Participant, who is not the Minor Athlete's parent or legal guardian, must be observable and interruptible by at least another adult, except in emergency circumstances.
2. Isolated, one-on-one interactions between a Minor Athlete and an Adult Participant, who is not the Minor Athlete's parent or legal guardian, are expressly prohibited, except under emergency circumstances.
3. Adult Participants must follow this one-on-one interaction policy in all meetings and training sessions where one or more Minor Athletes are present.

### Exceptions

The exceptions below may apply to the Meetings and Training Sessions Policy; Athletic Training Modalities, Massages, and Rubdowns Policy; Locker Rooms and Changing Areas Policy; Electronic Communications Policy; Transportation Policy; and Lodging Policy. If specific exceptions apply, they are listed in the relevant policy. These exceptions also apply to all one-on-one In-Program Contact not specifically addressed in these policies:

1. When a Dual Relationship exists;
2. When the Close-In-Age Exception applies;
3. If a Minor Athlete needs an Adult Participant Personal Care Assistant, **and**:
  - a. The Minor Athlete's parent/guardian has provided written consent to USA Basketball for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
  - b. The Adult Participant Personal Care Assistant has complied with USA Basketball's Education and Training Policy; and
  - c. The Adult Participant Personal Care Assistant has complied with USA Basketball's Background Screening Policy; **or**
4. In circumstances specifically addressed by this policy, provided USA Basketball receives the prior written consent of the Minor Athlete's parent/guardian.

## MEETINGS & TRAINING SESSIONS POLICY

### Observable and Interruptible

Adult Participants must follow the One-on-One Interactions Policy in all meetings and training sessions where Minor Athlete(s) are present. Meetings must only occur where interactions can be easily observed by, and at an interruptible distance from, another adult.

If a one-on-one meeting takes place in an office, the door to the office must remain unlocked and open. If available, meetings should occur in an office with windows, and the windows, blinds, and/or curtains must remain open for the duration of the meeting.

### Meetings with licensed mental health care professionals and health care providers (other than athletic trainers)

A closed-door meeting may be permitted between a licensed mental health care professional or

healthcare provider and a Minor Athlete, at a facility under the jurisdiction of USA Basketball, only under the following conditions:

1. The door must remain unlocked;
2. Another Adult Participant must be present at the facility.
3. The other Adult Participant must be advised that a closed-door meeting is occurring, although the identity of the Minor Athlete need not be disclosed;
4. USA Basketball is notified in advance that the provider will be meeting with the Minor Athlete; and
5. The provider obtains verifiable consent consistent with applicable laws and ethical standards from the Minor Athlete's parent or legal guardian (and others as required), and submits such consent to USA Basketball prior to provision of services. Consent may be withdrawn at any time. USA Basketball makes note that written consent is preferred under these circumstances.

It is strongly encouraged that the name and contact information of the other Adult Participant be provided to the Minor Athlete and their parent or legal guardian, when a closed-door meeting with a mental health care professional or healthcare provider occurs.

#### Individual Training Sessions

Individual training sessions between an Adult Participant and Minor Athletes that occur In-Program, are only permitted if the training session is observable and interruptible by another adult.

The Adult Participant performing the individual training session must obtain the advance written permission of the minor athlete's parent or legal guardian prior to the individual training session, at least annually, and permission can be withdrawn at any time. Permission for individual training sessions must be obtained prior to the provision of services.

The Adult Participant must provide a copy of any written permission obtained to USA Basketball upon request. Written permission should at a minimum contain the date the permission was granted, the name of the Minor Athlete, Names of the Minor Athlete's parents or legal guardians, location where the individual training session is to occur, and clear assent to the training session by the parent or guardian.

Parents, guardians and other caretakers must also be allowed to observe the training session. Prevention of a parent's or guardian's ability to observe an individual training session is expressly prohibited and shall constitute a violation of this policy.

For ease of use, USA Basketball's MAAPP – Parent/Guardian Consent Form may be used to document the provision or withdrawal of consent.

#### Additional Information

When determining whether an adult is present or located at an observable and interruptible distance for purposes of this policy, an adult should generally be another Adult Participant or the Minor Athlete's Parent or Legal Guardian.

#### Monitoring

If a permitted meeting or training session takes place between an Adult Participant(s) and a Minor Athlete(s) at a facility under USA Basketball's jurisdiction, USA Basketball will make every reasonable effort to have an Adult Participant monitor the meeting or training session. Monitoring includes reviewing the parent/guardian consent form, knowing that the meeting or training session is occurring, the approximate planned duration of the interaction, and observations of the one-on-one interaction performed at random.

## **ATHLETIC TRAINING MODALITIES, MASSAGES, & RUBDOWNS POLICY**

All In-Program athletic training modalities, massages, or rubdowns of a Minor Athlete must:

1. Be observable and interruptible; and
2. Have another Adult Participant physically present for the athletic training modality, massage, or rubdown; and
3. Have documented consent as explained in “Consent,” below; and
4. Be performed with the Minor Athlete fully or partially clothed, ensuring that the breasts, buttocks, groin, or genitals are always covered; and
5. Allow parents/guardians in the room as an observer, except for competition or training venues that limit credentialing.

USA Basketball strongly encourages the provider to narrate the steps in the massage, rubdown, or athletic training modality before taking them, and seek assent of the Minor Athlete throughout the process. Additionally, where possible, techniques should be used to reduce physical touch of Minor Athletes.

Additionally, USA Basketball, when possible and where circumstances allow, shall utilize only licensed providers to administer a massage, rubdown, or athletic training modality to Minor Athletes.

### **Consent**

Providers of athletic training modalities, massages, and rubdowns or USA Basketball, where applicable, must obtain advance consent at least annually from Minor Athletes’ parent or legal guardian. Where possible, written consent by a Minor Athlete’s parent or legal guardian shall be provided before the provision of any athletic training modality, massage, or rubdown to a Minor Athlete. Consent may be withdrawn at any time by the Minor Athlete or their parent or legal guardian.

For ease of use, USA Basketball’s MAAPP – Parent/Guardian Consent Form may be used to document the provision or withdrawal of consent.

### **Documentation**

USA Basketball strongly encourages the documentation of any massage, rubdowns, and/or athletic training modalities involving Minor Athletes participating in our programs. Use of a USA Basketball Database (e.g., excel spreadsheet, Smartabase) is strongly encouraged to document the above.

## **LOCKER ROOMS & CHANGING AREAS POLICY**

### **Observable and Interruptible**

Adult Participants must ensure that all one-on-one In-Program Contact with Minor Athlete(s) in a locker room, changing area, or similar space where Minor Athlete(s) are present is observable and interruptible, except if:

1. A Dual Relationship exists.
2. The Close-in-Age Exception applies; or
3. A Minor Athlete needs a Personal Care Assistant and:
  - a. The Minor Athlete’s parent or guardian has provided written consent to USA Basketball for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
  - b. The Adult Participant Personal Care Assistant has complied with USA Basketball’s Education and Training Policy; and
  - c. The Adult Participant Personal Care Assistant has successfully completed a background screen in accordance with USA Basketball’s Screening Policy.

Adult Participant Personal Care Assistants are permitted to be with and assist Minor Athlete(s) in locker rooms, changing areas, and similar spaces where other Minor Athletes are present, if they meet the requirements of section 3(a)-(c), above.

### **Conduct in Locker Rooms, Changing Areas, and Similar Spaces**

1. No adult participant or Minor Athlete can use the photographic or recording capabilities of any device in locker rooms, changing areas, or any other area designated as a place for changing clothes or undressing.
2. Adult Participants must not change clothes or behave in a manner that intentionally or recklessly exposes their breasts, buttocks, groins, or genitals to a Minor Athlete.
3. Adult Participants must not shower with Minor Athletes unless:
  - a. The Adult Participant meets the Close-in-Age Exception; or
  - b. The shower is part of a pre- or post-activity rinse while wearing swimwear.
4. Parents/guardians may request in writing that their Minor Athlete(s) not change or shower with Adult Participant(s) during In-Program Contact. USA Basketball and the Adult Participant(s) must abide by this request.

Use of any devices, including a cell phones, recording capabilities, including voice recording, still cameras, and video cameras in locker rooms, rest rooms, changing areas, or any other space designated as a place for changing clothes or undressing, by Minor Athletes and any adult is expressly prohibited.

### Media and Championships Celebrations in Locker Rooms

USA Basketball may permit recording or photography in locker rooms for the purpose of highlighting a sport or athletic accomplishment provided that:

1. Consent from each Minor Athlete's parent or legal guardian has been obtained; and
2. A specific exception for recording and/or photography in the specific instance has been approved by USA Basketball; and
3. Two or more Adult Participants are present; and
4. Everyone is fully clothed.

### Undress

Under no circumstances shall any unrelated adult at a facility under USA Basketball's jurisdiction be undressed, disrobed or partially/fully nude, or where private body parts are exposed, in front of Minor Athletes. Moreover, Adult Participants must not change clothes or behave in a manner that intentionally or recklessly exposes their breasts, buttocks, groin, or genitals to a Minor Athlete.

### Meetings and Isolated One-on-One Interactions

Meetings between a Minor Athlete and a coach or other Adult Participant in a locker room or changing facility are expressly prohibited unless the meeting occurs in the presence of another Adult Participant and/or the Minor Athlete's parent or legal guardian.

At no time are unrelated adults permitted to be alone with a Minor Athlete in a locker room, rest room, or changing area when at a facility under USA Basketball's jurisdiction, except under emergency circumstances.

If USA Basketball is using a facility that only provides access to a single set of locker rooms or changing facilities, then USA Basketball will designate specific times for use by adults, if any.

### Availability and Monitoring of Locker Rooms, Changing Areas, and Similar Spaces

USA Basketball Staff shall designate a monitor or monitors, to both regularly and randomly monitor the use of locker rooms, rest rooms, changing areas, and similar spaces at USA Basketball sanctioned events or facilities partially or fully under USA Basketball's jurisdiction to ensure compliance with these

policies. Additionally, USA Basketball will ensure that there is a private or semi-private place for Minor Athletes to change clothes or undress at USA Basketball sanctioned events or facilities partially or fully under USA Basketball's jurisdiction.

Monitors will be used to minimize the risk of bullying and hazing, and to ensure that minors are not left unattended in locker rooms, rest rooms, and/or changing areas. Adults should make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition, and if they do not return in a timely fashion, should check on the athlete's whereabouts.

#### Non-Exclusive Facility

If USA Basketball uses a facility not under its jurisdiction (e.g., for training, competition, or similar events) and the facility is used by multiple organizations or people unaffiliated with USAB, Adult Participants are nonetheless required to adhere to the rules set forth in this policy.

Additionally, USA Basketball will make every effort to conduct a scan of the physical space it is using and determine if/which areas require additional adult supervision and provide additional supervision at times where it is deemed necessary to ensure the safety of USA Basketball's participants and Minor Athletes.

#### Parents and Legal Guardians

A Minor Athlete's parent or legal guardian may request in writing that their Minor Athlete(s) not change or shower with Adult Participant(s) during In-Program Contact. USA Basketball and Adult Participants are obligated to abide by this request.

For ease of use, USA Basketball's MAAPP – Parent/Guardian Consent Form may be used to document requests regarding Locker Rooms and Changing Areas.

Parents and legal guardians are discouraged from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent or guardian. If this is necessary, parents or guardians should let a coach or other USA Basketball National Team Staff Member know before entering the locker room or changing area.

## **ELECTRONIC COMMUNICATIONS POLICY**

#### Open and Transparent

All one-on-one electronic communications between an Adult Participant and a Minor Athlete must be Open and Transparent except when:

1. A Dual Relationship exists; or
2. The Close-in-Age Exception applies; or
3. The Minor Athlete needs a Personal Care Assistant, and:
  - a. The minor Athlete's parent or legal guardian has provided written consent to USA Basketball for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
  - b. The Adult Participant Personal Care Assistant has complied with USA Basketball's Education and Training Policy; and
  - c. The Adult Participant Personal Care Assistant has successfully completed a background screen in accordance with USA Basketball's Screening Policy.

#### Content

All electronic communication originating from Adult Participants to Minor Athletes must be professional in nature unless one of the above exceptions applies.

Any electronic communication between Adult Participants and Minor Athletes must be observant of healthy and appropriate boundaries. The dissemination of sexually explicit, offensive, or otherwise inappropriate communications is expressly prohibited is a violation of this policy.

As with any communication, the content of any electronic communication should be readily available to share with the athlete's family, USA Basketball or an affiliate organization (i.e., USOPC).

#### Open and Transparent

Open and Transparent means that an Adult Participant copies or includes the Minor Athlete's parent or guardian, another adult family member of the Minor Athlete, another Adult Participant, and/or USA Basketball in electronic communications. Only platforms that allow for Open and Transparent communication may be used to communicate with Minor Athletes.

If a Minor Athlete communicates with the Adult Participant first, the Adult Participant must follow this policy if the Adult Participant responds.

Communication submitted electronically to a team comprised of Minor Athletes by USA Basketball or an Adult Participant, shall also include one or more additional Adult Participants.

#### Social Media Connections

Adult Participants, except those with a Dual Relationship or who meet the Close-in-Age Exception, are not permitted to maintain private social media connections with Minor Athletes and should discontinue existing social media connections with Minor Athletes.

Adult Participants may not accept "friend requests" or "follow requests" from Minor Athletes, nor may they initiate "friend requests" or "follow requests" to Minor Athletes.

#### Prohibited Electronic Communications

Private electronic communications between Adult Participants and Minor Athletes are expressly prohibited, except under emergency circumstances or if an exception applies.

Private electronic communications include but are not limited to direct messages, email, or text messages between one Adult Participant and a Minor Athlete(s) via any electronic medium.

Adult Participants are prohibited from sending private electronic messages, including photos via Snapchat, Instagram, or similar social media platform to a Minor Athlete.

Adult Participants are strongly encouraged to set their social media pages to private settings.

#### Hours

Electronic communications should generally be sent only between the hours of 8:00 a.m. and 8:00 p.m. local time for the location of the Minor Athlete.

#### Requests to Discontinue

Parents/guardians may request in writing that USA Basketball or an Adult Participant subject to this policy not contact their Minor Athlete through any form of electronic communication. USA Basketball and the Adult Participant must abide by any request to discontinue, absent emergency circumstances.

For ease of use, USA Basketball's MAAPP – Parent/Guardian Consent Form may be used to document the provision or withdrawal of consent.



### Emergency Circumstances & Electronic Communication

USA Basketball shall inform the Minor Athlete's parent(s) or legal guardian(s), at a reasonable time thereafter, if emergency circumstances arise which required communication with the Minor Athlete. Information provided to the Minor Athlete's parent(s) or legal guardian(s) shall include the emergency circumstances which prompted the communication and the contents of the communication, unless disclosure of this information would pose a significant safety risk to the Minor Athlete (for example, if the communication was a report by the Minor Athlete of child abuse by the parent/guardian).

### Misconduct

Social media and electronic communications can also be used to commit misconduct which is prohibited by USA Basketball's Misconduct Prevention Policies (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications are also violations of this Handbook.

## TRANSPORTATION POLICY

This policy covers transportation which can often consist of travel to training, practice and competition that occurs locally and does not include coordinated overnight stay(s). Team travel often consists of an overnight stay or transportation coordinated by USA Basketball; however, a coordinated overnight stay is not necessary for this policy to be applicable.

### Transportation

An Adult Participant may only transport a Minor Athlete one-on-one during In-Program travel if:

1. A Dual Relationship exists;
2. The Close-In-Age Exception applies; or
3. A Minor Athlete needs a Personal Care Assistant and:
  - a. The Minor Athlete's parent or guardian has provided written consent to USA Basketball for the Adult Participant Personal Care Assistant to work with the Minor Athlete;
  - b. The Adult Participant Personal Care Assistant has complied with USA Basketball's Education and Training Policy; **and**
  - c. The Adult Participant Personal Care Assistant has complied with USA Basketball's Background Screening Policy; **or**
4. The Adult Participant has advance, written consent to transport the Minor Athlete one-on-one, with that consent obtained at least annually from the Minor Athlete's parent or guardian. *Minor Athlete(s) or their parent/guardian can withdraw consent at any time.*

Written consent from a Minor Athlete's parent/guardian is required for all transportation sanctioned by USA Basketball at least annually.

Generally, an Adult Participant meets the In-Program transportation requirements if the Adult Participant is accompanied by another Adult Participant or at least two Minor Athletes. However, USA Basketball will evaluate all Minor Athlete team travel to determine appropriate adult-to-athlete ratios to ensure adequate supervision is provided.

Absent emergency circumstances, Adult Participants who are not also the parent or legal guardian, may not drive alone with an unrelated Minor Athlete and should only drive with at least two (2) other Minor Athletes or another Adult Participant, unless otherwise agreed to in writing by the Minor Athlete's parent or legal guardian, in advance of travel.

Parents and legal guardians are strongly encouraged to receive child abuse prevention education before providing consent for their minor athlete to travel alone with an Adult Participant.

In any shared or carpool arrangement, parents and legal guardians are encouraged to pick up their Minor Athlete first and drop off their Minor Athlete last.

#### Safety Requirements

Adult Participants who are authorized by USA Basketball to transport Minor Athletes must not engage in team travel without a valid driver's license, proper insurance, compliance with all state laws, and use of well-maintained vehicles. Adult Participants who travel with USA Basketball teams must successfully pass a background screen in accordance with USA Basketball's Screening Policy and comply with all other applicable USA Basketball rules, policies, and procedures.

Individuals with one or more alcohol-related charges or convictions within the previous three (3) years shall not be authorized to transport Minor Athletes.

#### Consent to Travel Alone with An Adult Participant

When only one Adult Participant and one Minor Athlete travel to a competition, the Minor Athlete must have his or her parent or legal guardian's written permission in advance, annually (absent an emergency), to travel alone with the Adult Participant.

Parents or legal guardians are strongly encouraged to receive child abuse prevention education before providing consent for the Minor Athlete to travel alone with an Adult Participant.

For ease of use, USA Basketball's MAAPP – Parent/Guardian Consent Form may be used to document the provision or withdrawal of consent.

### **LODGING POLICY**

All In-Program Contact at a hotel or lodging site between an Adult Participant and Minor Athlete must be observable **and** interruptible.

An Adult Participant may only share a hotel room with or otherwise sleep in the same room with a Minor Athlete during In-Program Travel if:

1. A Dual Relationship exists, **OR** The Close-In-Age Exception applies; **AND**
  - a. the Minor Athlete's parent or guardian has provided USA Basketball with advance, written consent for the specific lodging arrangement; **OR**
2. A Minor Athlete needs a Personal Care Assistant and:
  - a. The Minor Athlete's parent or guardian has provided advance, written consent to USA Basketball for the Adult Participant Personal Care Assistant to work with the Minor Athlete and for the lodging arrangement;
  - b. The Adult Participant Personal Care Assistant has complied with USA Basketball's Education and Training Policy; **AND**
  - c. The Adult Participant Personal Care Assistant has complied with USA Basketball's Background Screening Policy.

Written consent from the Minor Athlete's parent or guardian must be obtained for all In- Program lodging at least annually.

For the avoidance of doubt, any Adult Participant traveling overnight with Minor Athlete(s) is assumed to have authority over Minor Athlete(s) and must comply with USA Basketball's and the U.S. Center for SafeSport's Education & Training Policy.

Adult Participants traveling with USA Basketball must agree to and sign USA Basketball's Lodging Policy, at least annually. "Traveling with USA Basketball" as used in the previous sentence includes

transportation, in whatever form (e.g., travel by land, sea or air), and lodging authorized or funded by USA Basketball. Adult participants may sign this policy in lieu of a separate lodging policy.

#### Coach and Staff Responsibilities

During team travel, coaches and staff members (USA Basketball Staff and National Team Support Staff) will help Minor Athletes, fellow coaches, and staff members adhere to policy guidelines, including without limitation, the Travel Policy, Lodging Policy, Locker Rooms and Changing Areas Policy and policies governing reporting misconduct.

When not practicing, training, competing, or preparing for competition, coaches and staff should be mindful and aware of the activities of Minor Athletes, fellow coaches, staff, and any Adult Participant during team travel.

Coaches and Staff should:

1. Prepare Minor Athletes for team travel and make minor athletes aware of all expectations;
2. Familiarize themselves with all travel itineraries and schedules before the initiation of team travel;
3. Conform to, and monitor for others' adherence to, all relevant policies during team travel;
4. Encourage Minor Athletes to participate in regular communications with their parent(s) or legal guardian(s);
5. Make certain that Minor Athletes are not alone in a hotel room or sleeping quarters with any adult apart from a family member; this includes coaches, staff, chaperones, and any other Adult Participant, unless an exception applies;
6. Immediately report any concerns about physical or sexual abuse, misconduct, or policy violations to the appropriate authorities; and
7. Where circumstances allow, notify a Minor Athlete's parent(s) or legal guardian(s) before taking any disciplinary action against a Minor Athlete if the athlete is traveling without his or her parent(s) or legal guardian(s).

#### Meetings

Meeting shall be conducted in accordance with USA Basketball's policy regarding One-On-One interactions. However, for the avoidance of doubt, any meeting arranged during team competition or travel must be observable and interruptible.

Meetings conducted in hotel rooms or sleeping quarters (e.g., dorm room at Olympic Training Center or like facility) of Adult Participants or Minor Athletes are expressly prohibited.

#### Monitoring

When performing room checks, attending team meetings and/or other USA Basketball organized activities, during team travel, two-deep leadership and observable and interruptible environments, where practicable, will be maintained.

If room checks are performed during In-Program lodging, the One-On-One Interaction policy must be followed and at least two Adult Participants must be present for the room checks. Adult Participants should not enter the room of the Minor Athlete or Minor Athlete(s), unless reasonably necessary.

## **ADDITIONAL POLICIES FOR KEEPING YOUNG ATHLETES SAFE**

### **A. Out-of-Program Contact**

Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, should not have out-of-program contact with Minor Athlete(s) without legal/parent guardian consent, even if the out-of-program contact is not one-on-one.

### **B. Gifting**

1. Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, should not give personal gifts to Minor Athlete(s).
2. Gifts that are equally distributed to all Athletes and serve a motivational or education purpose are permitted.

### **C. Photography/Video**

1. Photographs or videos of Athletes may only be taken in public view and must observe generally accepted standards of decency.
2. Adult Participants should not publicly share or post photos or videos of Minor Athlete(s) if the Adult Participant has not obtained the Parent/Guardian and Minor Athlete's consent.