

**USA BASKETBALL
GAMES STAFF SELECTION PROCEDURES
2024 OLYMPIC GAMES
MEN'S BASKETBALL
OCTOBER 6, 2021**

These procedures provide for selection of USA Basketball Games Staff [Team Leader and Additional Officials] for the 2024 Olympic Games. However, accreditation allocation is not guaranteed and will be based on final USOPC credential allocation and overall team size. Responsibility of payment for allocated accreditations will be determined by the USOPC and the NGB/HPMO/PSO.

1. Describe the specific Games Staff position(s) that the NGB/HPMO/PSO is requesting.

USOPC Role Name - (Games Function)	Responsibility
Team Leader	Serve as primary point of contact and liaison between the USOPC and NGB/HPMO/PSO before, during and after the Games.
Administrative Personnel (Team Manager)	Serve as team equipment manager and operations specialist

2. What are the NGB's criteria for the above Games Staff position(s) (attach a job description, if any)?

NGB's Games Staff must:

- 2.1. Undergo a background screen in accordance with the current [USOPC Games Background Check Policy & Procedures](#) prior to nomination.
 - 2.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform USA Basketball.
- 2.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- 2.3. Have the ability to work effectively with the USOPC.
- 2.4. Have strong administrative, communication and organizational capabilities/skills *(if applicable)*.
- 2.5. Be responsible for Team's adherence to all rules regarding discipline at the Games *(if applicable)*.

- 2.6. Fulfill all duties and requirements of the USOPC including attendance at USOPC Games related meetings *(if applicable)*.
- 2.7. Be available for entire duration of the Games *(if applicable)*.
- 2.8. Have the USA Basketball's approval to make financial decisions regarding the Team *(if applicable)*.
- 2.9. Possess high level, specific technical and tactical knowledge of the sport *(if applicable)*.
- 2.10. Have thorough knowledge and understanding of the IF rules and regulations governing the sport *(if applicable)*.
- 2.11. Demonstrate ability to establish harmonious relationships with athletes and other Team personnel.
- 2.12. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- 2.13. Be a currently employed staff member or contractor of USA Basketball.
- 2.14. Be listed on USA Basketball's Long List.
- 2.15. Successfully complete all Games Registration requirements by stated deadlines.
- 2.16. Participate in the appropriate anti-doping training as required for the Games Staff position by stated deadline.
- 2.17. Successfully complete the appropriate U.S. Center for SafeSport's online training module(s) by stated deadline.

In addition, Other Positions *(i.e. Team Managers, Nutritionists, Sport Specific roles, etc.)* must:

2.22. Possess appropriate experience and/or certifications relative to the position/area of expertise for which they may be nominated.

3. Describe the intended method of identifying the pool and selecting the candidates to be considered for the Games Staff position(s):

USA Basketball will not solicit applications for the Games Staff position(s). The Games Staff position(s) will be filled by current USA Basketball employees and/or contractors.

4. Describe the removal of Games Staff:

An individual who is to be nominated to the above-listed Games Staff position(s) by USA Basketball may be removed as a nominee for any of the following reasons, as determined by the USA Basketball.

- 4.1. Voluntary withdrawal. Games Staff nominee must submit a written letter to the USA Basketball CEO.
- 4.2. Injury or illness as certified by a physician (or medical staff) approved by USA Basketball. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Basketball, his/her injury will be assumed to be disabling and he/she may be removed.

- 4.3. Inability to perform the duties required.
- 4.4. Violation of the USA Basketball's Code of Conduct (Attachment A).

Once the Games Staff nomination(s) is accepted by the USOPC, the USOPC has jurisdiction over the Games Staff, at which time, in addition to any applicable NGB/HPMO/PSO Code of Conduct, the USOPC's Games Forms apply. The USOPC's Games forms are available as part of Games Registration prior to the respective Games.

- 5. Describe the replacement of Games Staff:

In the event that the Nominated Games Staff member is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the applicable criteria listed in #2 above.

- 6. Which group/committee will make the final approval of the Games Staff position(s)?

The USA Basketball Board of Directors will make the final approval of all Games Staff nominations. All nominations will be approved on or after October 25, 2021, at which time the new USA Basketball Board will be elected and will consist of the newly required 33% athlete representation. These selections procedures will be updated on October 25, 2021 to reflect current list of USA Basketball Board Members.

- 7. Conflict of Interest:

An individual involved in the selection process who has a conflict of interest must disclose this information, and recuse him or herself and not influence others regarding the discussions, meetings or decisions involving the selection of the Games Staff position(s). If there is an issue concerning whether a conflict of interest exists, the USA Basketball Board or Ethics Committee, as appropriate, shall determine if a conflict exists.

- 8. Date of Nomination:

The Games Staff Nomination Forms and Biographical Information Forms will be submitted prior to the USOPC deadline for the Olympic Games "Long List" submission.

9. Publicity/Distribution of Procedures:

The USOPC approved selection procedures (complete and unaltered) will be posted/published by the NGB/HPMO/PSO in the following locations:

- 1.1. Web site: www.usab.com
These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOPC.
- 1.2. Other (if any):

Position	Print Name	Signature	Date
USA Basketball CEO	Jim Tooley		Oct 7, 2021
USOPC Athletes' Advisory Council Representative*	Katie Smith		Oct 7, 2021

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB/HPMO/PSO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.