

## **USA BASKETBALL** **Whistleblower Policy**

If any employee reasonably believes that some policy, practice, or activity of USA Basketball is in violation of law, a complaint must be filed by that employee with their direct supervisor, the CEO or the CFO.

It is the intent of USA Basketball to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations. An employee is protected from retaliation if the employee brings the alleged unlawful activity, policy, or practice to the attention of USA Basketball. USA Basketball will investigate and take any necessary corrective action

***USA Basketball will not retaliate against an employee who raises a genuine complaint against some unlawful or improper practice of USA Basketball, or of another individual or entity with whom USA Basketball has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.***

USA Basketball will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of USA Basketball that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning for example, the health, safety, welfare, or protection of the employee or the environment.