

**USA BASKETBALL
BOARD OF DIRECTORS VIRTUAL CALL**

January 14, 2021

MINUTES

Members present: Marty Dempsey (Chair), Kim Bohuny, Jim Carr, Bob Gardner, Dan Gavitt, Bernard Muir, Chris Plonsky, Michele Roberts, Katie Smith, Mark Tatum, and Jerry Colangelo (ex-officio). Absent: Chauncey Billups. Staff members present: Brent Baumberger, Carol Callan, Jay Demings, Sean Ford, Craig Miller, Saudia Mitchell, Jim Tooley and Jill Vroom. Others present: David Denenberg, Rita Giordano, Steve Smith and Kerry Tatlock.

**No conflicts of interest were reported by members of the Board of Directors.*

1. Remarks by Chair

Chairman Dempsey welcomed everyone and commented on the challenges of the pandemic. He remarked that despite the challenges, USA Basketball has the ability to make a positive impact and do good during this time.

2. Approval of October 12, 2020 Meeting Minutes

Action: Approved the October 12, 2020 meeting minutes.

3. National Team Programs

a. Consideration of Upcoming Events

Reviewed the upcoming events calendar, noting WNT and MNT plans to hold events in February. The Board was in agreement with moving forward with these events under the Covid protocol guidelines used by the MNT in November. It was noted that 3x3 training would likely commence in late February/early March.

b. Olympic Games Preparations

Reviewed the tentative Olympic preparation calendars for WNT, MNT and 3x3.

c. Consideration of 2021 Coaching Staffs

The following coaching staff nominations were presented to the Board for consideration:

2021 AmeriCup Team

| | |
|-----------------|---|
| Head Coach | Dawn Staley, University of South Carolina * |
| Assistant Coach | Adia Barnes, University of Arizona * |
| Assistant Coach | Jen Rizzotti, George Washington University |

U19 World Cup Team (same as U18 staff from 2020)

| | |
|-----------------|---|
| Head Coach | Cori Close, UCLA (previously approved by BOD) |
| Assistant Coach | Aaron Johnston, South Dakota State University |
| Assistant Coach | Joni Taylor, University of Georgia * |

U16 FIBA Americas Championship Team

| | |
|-----------------|--|
| Head Coach | Adrienne Shibles, Bowdoin College (D3) (2-year position) |
| Assistant Coach | Katie Gearlds, Marian University (NAIA) |
| Assistant Coach | Sophia Witherspoon, Fort Pierce Central HS * |

2021 Nike Hoop Summit

| | |
|-----------------|--|
| Head Coach | Sharman White, Pace Academy (Atlanta, GA) * |
| Assistant Coach | Scott Fitch, Fairport HS (Fairport, NY) |
| Assistant Coach | Stan Waterman, The Sanford School (Newark, DE) * |

U16 FIBA Americas Championship Team

| | |
|-----------------|---|
| Head Coach | Mike Jones, DeMatha Catholic HS (Hyattsville, MD) * |
| Assistant Coach | Eric Flannery, St. Edwards HS (Lakewood, OH) |
| Assistant Coach | Sharman White, Pace Academy (Atlanta, GA) * |

* *Minority candidate*

Action: Approved the coaching staff nominations as presented.

d. Cardio Testing Program

Discussed plans for an enhanced cardio testing program, noting such plans were in process prior to the pandemic. The Board was supportive of the additional cardiac screening measures.

4. **Youth & Sport Development**

a. FIBA Esports Open

Jay Demings highlighted the results of USA Basketball's Esports National Team and its participation in the FIBA Esports Open, noting the team won the event. Also, noted the organization's commitment to diversity and inclusion as it was required to have both men and women on this e-team.

b. NBA & NCAA Collaborations

Jay Demings reviewed the updated plans to collaborate with the NBA & NCAA in the youth basketball space. Further, he commented that the complete Youth & Sport Development events schedule will be presented at a later date as we look to restart several programs in the months ahead.

5. Finance & Administration

a. Financial Statement

Brent Baumberger reviewed the 2020-21 financial statement, noting no significant deviations from the budget other than a possible increase for updated website development.

b. USAB Strategic Plan - 2021

Jim Tooley reviewed the organization's strategic plan for 2021.

Action: Approved the USA Basketball Strategic Plan 2021.

c. Board & Staff Background Screens & Safe Sport Refresher

Reminded the Board to complete their background screen and Safe Sport refresher course as part of the USOPC compliance guidelines.

6. Marketing & Licensing

Rita Giordano provided an update regarding USA Basketball's marketing & licensing program. Reported that USA Basketball has been mostly successful in extending partnerships through after the Olympic Games. Noted our previous hotel partner will no longer remain but we have a viable new partner in this category. Lastly, an updated on the results of cancellation insurance was provided.

7. U.S. Olympic & Paralympic Committee

a. Athlete Marketing Program

Jim Tooley explained the USOPC's new athlete marketing program which is designed to serve more Olympic athletes. NGBs have issues w/ this new program for concern it could impact some of their sponsorship deals which serve a larger pool of athletes. Discussions are ongoing between the NGBs and USOPC.

b. Protests & Demonstrations Policies

Discussed the USOPC plans to allow U.S. athletes to protest and demonstrate if it's appropriate and peaceful, although such guidelines haven't been defined yet. Chairman Dempsey provided a "think piece" that should continue to be refined and discussed as USA Basketball navigates such issues with its athletes.

Compliance Audit

Reviewed some of the expanded requirements of NGBs for the USOPC audit, which is scheduled to happen in 4th quarter of 2021.

8. Other Business

a. FIBA

Mark Tatum reported that FIBA inquired about NBA & USAB interest in hosting the 2027 FIBA World Cup as the bidding process will commence soon.

b. USAB Foundation

Reported that the search for a new executive director is underway.

c. USAB Assembly

Discussed potential plans for a USAB Assembly in July around Olympic training camps in Las Vegas.

d. New Business

No new business.