

**USA BASKETBALL
ATHLETE SELECTION PROCEDURES
2020 OLYMPIC GAMES
3x3 BASKETBALL
AUGUST 27, 2019**

*CURRENTLY UNDER REVIEW FOR AMENDMENTS DUE TO
QUALIFICATION EVENT CANCELLATIONS/POSTPOSTMENTS FROM COVID-19 [MARCH 17, 2020]*

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of the USA Basketball 2020 3x3 National Championships.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

Must have presented a passport of represented country issued by competent authorities before January 1, 2018.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the Panam Sports Constitution (Article 30.5-6).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

All athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors). Only those athletes who have complied with the Olympic Charter may participate in the Olympic Games.

Must have a confirmed FIBA 3x3 player account at <https://play.fiba3x3.com>

At least two (2) athletes, out of the four (4) per team, have to be ranked within the top 10 of their national individual ranking (only athletes with a confirmed account are considered) on June 22, 2020 (i.e. two weeks before the Tokyo 2020 Sport Entries deadline on July 6, 2020); whilst the other two (2) need to have a minimum number of individual ranking points (54,000 for men and 36,000 for women) or be ranked within the top 50 of their national individual ranking on June 22, 2020 (only athletes with a confirmed account are considered). Explainer here: <https://fiba3x3.com/en/olympics/who-can-participate.html>

Alternate athletes have to be ranked within the top 10 of their national individual ranking (only athletes with a confirmed account are considered) on June 22, 2020 (i.e. two weeks before the Tokyo 2020 Sport Entries deadline on July 6, 2020).

Furthermore, athletes have to comply with the specific nationality criteria for 3x3:

- Must hold legal nationality of represented country.
- Must have presented a passport of represented country issued by competent authorities before January 1, 2018.
- Cannot have played for the national team in basketball (5v5 and/or 3x3) for another country in an Official Competition of FIBA, except with a special dispensation from FIBA's Secretary General.
- Must be at least 18 years old on July 24, 2020.

1.1.4. Other requirements (if any):

- Athlete must be in good standing with USA Basketball and demonstrate success at the tryout event.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

USA Basketball will host a 2020 3x3 National Championship tournament (Dates to be posted on USAB.com at least 60 days in advance of the event). The event will serve as the National Team trial for participating athletes.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Athletes will form into teams to qualify to the 2020 3x3 National Championship as the trial event from which athletes will be selected for the 2020 3x3 National Teams. The 2020 3x3 National Championship will host up to 24 teams for men and up to 24 teams for women. There are two pathways for athlete and team entry to the trial event:

- Advance through a Qualifying Event (Attachment A)
- Receive an At-Large invitation (Attachment A)

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

USA Basketball's 3x3 Team Selection Committee ("Committee") is responsible for the selection of USA Basketball's 3x3 Women's and Men's National Teams for the 2020 Olympic Games. The Committee will select four (4) players and two (2) alternates for each team. While the 2020 3X3 National Championship will determine a winning team, there is no guarantee that any member of the winning team will be selected by the Committee for the Olympic Games.

The identification and nomination of players will be based on the following criteria listed in no particular order:

- Eligibility as stated in Section 1. above
- Availability
- Position played/size at position
- Playing ability
- Demonstrated success in the trial event
- Versatility to play positions
- Coachability
- Attitude
- Adaptability to team concept
- Leadership
- Adaptability to international 3x3 game
- Likelihood of contributing to success of team

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any):

While the 2020 3X3 National Championship will determine a winning team, there is no guarantee that any member of the winning team will be selected by the Committee for the Olympic Games. All criteria will be considered when identifying the four athletes per gender that will represent the U.S. in the Olympic Games. The Committee is charged with assembling a team that has the best chance for success in the Olympic Games. Selection to the 3x3 National Team will require looking beyond objective measures and to the discretionary criteria (noted in Section 1.3) in order to assemble the best team with the best chance of winning a gold medal under international rules.

2.2. List the discretionary criteria and explain how they will be used (if any):

Discretionary evaluations of athletes will occur during the USA Basketball 2020 3x3 National Championship using the criteria in Section 1.3.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

There will be a Committee for each team gender. The Women's 3x3 Team Selection Committee will be comprised of the Women's National Team Director or his/her designee, the 3x3 Director or his/her designee and a female athlete representative. The Men's 3x3 Team Selection Committee will be comprised of the Men's National Team Director or his/her designee, the 3x3 Director or his/her designee and a male athlete representative.

Each Committee will evaluate, deliberate, select and then nominate, to the USOPC, 4 nominees and a list of replacement athletes based on the selection process described above to serve as the U.S. Women's and Men's 3x3 Olympic Basketball Teams for 2020.

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.
Any member of the Committee that has a possible conflict of interest must disclose it. If such conflict exists, the Committee member must recuse him/herself from committee discussions and voting. Further, the Committee member should not otherwise influence other members of the Committee in the nomination process. However, a Committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the Committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the Committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, USA Basketball has jurisdiction over potential nominees.

An athlete who is to be nominated to the team by USA Basketball may be removed as a nominee for any of the following reasons, as determined by USA Basketball:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the Executive Director of USA Basketball.
- 3.1.2. Injury or illness as certified by an approved USA Basketball physician (or medical staff). If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Basketball, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation(s) of USA Basketball's Code of Conduct (Attachment B)
- 3.1.4. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures without USA Basketball permission for absence.
- 3.1.5. Does not meet minimum eligibility criteria or is not in good standing with USA Basketball or does not meet criteria as listed in 1.3.

An athlete who is removed from the team pursuant to this provision has the right to a hearing per USA Basketball's Constitution and Bylaws as mentioned in Article 14 of the USA Basketball Constitution and the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct

www.teamusa.org/Footer/Legal/Governance-Documents

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, IPC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and NGB/HPMO's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Olympic Games eligible athletes are those that competed in the USA Basketball 2020 3x3 National Championships and chosen as replacements by the Committee. Per the replacement policy of the International Federation (FIBA), replacements have to be ranked within the top 10 of their national individual ranking (only athletes with a confirmed account are considered) on June 22, 2020 (i.e. two weeks before the Tokyo 2020 Sport Entries deadline July 6, 2020).

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Olympic Games eligible athletes are those that competed in the USA Basketball 2020 3x3 National Championships and chosen by the Committee, if allowed by the late replacement policy of the International Federation (FIBA).

5. SUPPORTING DOCUMENTS

USA Basketball will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the [USOPC Code of Conduct](#), the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games:

USA Basketball Code of Conduct (Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Basketball in the following location(s):

- 7.1. USA Basketball website: www.usab.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 5, 2020

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

USA Basketball will notify athletes of mandatory training and competition dates for the Olympic Games at least 30 days prior to all mandatory training camps and competitions.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Jay Demings, Youth & Sport Development Director, USA Basketball
Katie Smith, USOPC Athletes' Advisory Council Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

USA Basketball's Bylaws and Grievance Procedures can be found at:

www.usab.com

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and FIBA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and FIBA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Basketball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

are based on the latest information available to USA Basketball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/HPMO.

To contact the Athlete Ombudsman Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Basketball.

Position	Print Name	Signature	Date
USA Basketball CEO/Executive Director	Jim Tooley		10/10/19
3x3 National Program Director	Jay Demings		10/12/19
USOPC Athletes' Advisory Council Representative*	Katie Smith		10/7/19

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

ATTACHMENT A

2020 PLAYER QUALIFICATION PATHWAYS

Athletes will form into teams to qualify to the 2020 3x3 National Championship (“Nationals”) as the trial event. The Nationals will consist of up to 24 teams for men and up to 24 teams for women. There are two pathways for athlete and team entry to the trial event:

1. Qualifying Event Path

Participate in Local Qualifying Events that feed into USA Basketball 3x3 Regional or National Championships

USA Basketball accepts applications from 3x3 event operators to host official Local Qualifying Events. Approved events feed to USA Basketball 3x3 Regional Championships (“Regionals”). For 2020, a limited number of approved events may be approved to feed directly to the Nationals if timing is such that the event(s) takes place after the Regionals. Approval of local qualifying event applications are performed by USA Basketball’s 3x3 Director and/or the Director’s designee using the following criteria (in no particular order):

- FIBA 3x3 endorsement
- Adherence to USA Basketball’s event application process and regulations
<https://www.usab.com/3x3/3x3-basketball/host-a-qualifier.aspx>
- 3x3 event operation history of success under FIBA and USA Basketball rules and provisions
- Inclusivity of event registration categories (number of teams, genders etc.)
- Timing of event(s)

Individual athletes have the opportunity to form into teams for each qualifying event. Winning and/or highest seeded team(s) from each approved Local Qualifying Event will earn a bid into Regionals or, at the discretion of the 3x3 Director, may qualify direct to the Nationals. Total number of qualifying bids per Local Qualifying Event is dependent on the above event criteria, timing of the event and/or space available within the championships.

In each of the Regionals, the top four (4) men’s teams and top four (4) women’s teams (by order of finish) will earn bids to Nationals in 2020.

In order for a qualified team(s) to retain its bid to the Regionals from the Local Qualifying Event, at least 2 rostered members of the team(s) from the event must be on the roster of the advancing team. As long as 2 rostered members remain, those members may add 2 other players of their choice whether or not the 2 players took part in the Local Qualifying Event.

Should a team(s) in a Local Qualifying Event decline its earned bid to the Regionals, or should the team(s) not have at least two rostered members to advance, the tournament operator’s director may choose a replacement team at their discretion, as long as all players on the replacement team were rostered in that Local Qualifying Event. This scenario allows the operator to mix players from

participating teams to form the replacement team. In this scenario, all selected players must come from that Local Qualifying Event.

Should there not be enough teams to fulfill reserved slots in the Regionals, the open slots may be awarded by USA Basketball at the discretion of its 3x3 Director.

In the case of a Local Qualifying Event that feeds teams direct to the Nationals in 2020, at least 3 rostered members of the team(s) that qualified from the Local Qualifying Event must be on the roster of the advancing team. Teams are allowed to advance to the Nationals with only 3 players. Any replacement player must have been rostered within that Local Qualifying Event AND can only come from:

- a non-qualified team, or
- a qualified team that has declined its bid, or
- a qualified team who has agreed to release the player (written release signed by qualified team members must be provided to USAB)

In this direct feed scenario, the tournament operator's director may NOT choose replacement team(s) and instead the bid slot(s) will be awarded to the next highest placing team(s) yet to qualify using the same roster requirements. In the event that the bid slots are not filled, they will convert to "At-Large" slots to be awarded by USA Basketball at the discretion of its 3x3 Director. See below regarding unused bids.

In order for a qualified team to retain its earned bid from Regionals to Nationals, at least 3 rostered members of the team from the regional event must be on the roster of the advancing team. Teams are allowed to advance to the national event with only 3 players. Any replacement player must have been rostered within that USA Basketball 3X3 Regional Championship AND can only come from:

- a non-qualified team, or
- a qualified team that has declined its bid, or
- a qualified team who has agreed to release the player (written release signed by qualified team members must be provided to USAB)

**Exceptions to the above roster requirements due to documented injury may be requested of and approved by USA Basketball.*

2. At-large teams -

To ensure the highest level of play within Nationals and to assemble the best team for the Olympic Games, USA Basketball will reserve at-large team slots per gender for the following:

- **USA Basketball Select Teams (up to 4 teams per gender)** – USA Basketball will comprise teams of individuals per gender to take part as a team in Nationals. The teams will be assembled by the Women's National Team Director for the women's division and Men's National Team Director for the men's division. Application for individual athlete consideration to select teams may be made here: <https://usab.site->

ym.com/events/register.aspx?id=1186456&itemid=9e3824f3-879d-4a6c-9fc8-d8c3a59fbb0b

- **USA Basketball 2019 National Champions (1 team per gender)** – The team that won the USA Basketball 2019 3x3 National Championships. In order for the team to retain its bid to the Nationals in 2020, at least 2 rostered members of the team(s) from the event must be on the roster of the advancing team. Those members may add 2 other players of their choice whether or not the 2 players took part in the 2019 Nationals.
 - If the winning team is not eligible or not willing to compete in the Nationals in 2020, the slot will revert to USA Basketball and the 3x3 Director will fill the slot at his/her discretion. See below regarding unused bids.
- **2020 Qualifying Draw Tournament** – Preceding the Nationals in 2020, USA Basketball will host one qualifying draw tournament per gender that will feed the winners direct to Nationals. This event will be filled on a first-come, first-served basis.
- **Unused Bids (remaining slots up to the 24-team field per gender)** - USA Basketball reserves the right, at its discretion and/or as outlined above, to award unused bid slots to fill the field of the Nationals up to 24 teams total per gender.

**USA Basketball may choose not to fill unused bid slots if, in its judgement, the quality and level of those teams do not ensure the highest level of play for proper representation within the Olympic Games.*

ATTACHMENT B

USA BASKETBALL CODE OF CONDUCT

All athletes and coaches of USA Basketball Teams ("Participants") must agree to abide by the following Code of Conduct. The determination of compliance therewith shall be made by USA Basketball.

1. General Philosophy

1.1 All participants shall exhibit behavior and attitude reflective of respect for self and for others both on and off the basketball court.

1.2 Participants shall conduct themselves in a manner indicative of representatives of the United States of America, demonstrating consideration for the rights, privileges, and welfare of others.

2. Team Guidelines

2.1 Once a USA Basketball team assembles, participants will generally live, travel and train as a team.

2.2 Participants shall comply with uniform and apparel requirements as designated by USA Basketball.

2.3 Participants shall attend all team meetings, functions and competitions as directed by the head coach, team staff, and/or USA Basketball.

2.4 Participants must comply with all team rules as set forth by USA Basketball and the team staff.

2.5 Participants must attend media, promotional and team meetings.

3. Alcohol Use

3.1 Participants must comply with all policies regarding the possession and/or consumption of alcohol as set forth by USA Basketball and the team staff.

4. Anti-Doping

4.1 An athlete shall adhere to IOC, WADA, FIBA, USADA and/or USOC anti-doping protocol, policies and procedures.

4.2 Violations will be managed through the United States Anti-Doping Agency.

5. Housing

5.1 Participants shall comply with USA Basketball and coaching staff housing policies, and reside in housing assigned by USA Basketball during training and competition where applicable.

5.2 If property is damaged, those responsible shall be called to account for such actions, and arrange for financial settlement to the property or parties concerned.

6. Curfew

6.1 Participants shall comply with curfew policies, as established by the head coach or his/her designee according to team schedule and with respect to other personnel in the housing facility.

6.2 Noise control will be a part of curfew guidelines.

7. General Behavior

7.1 Participants shall show respect for differing dining customs.

7.2 Participants shall show verbal respect for all team delegations, host communities, and/or countries.

7.3 Participants shall adhere to guidelines concerning proper attire as specified by the head coach or the USA Basketball staff.

8. Sportsmanship

8.1 Participants shall exhibit good sportsmanship.

8.2 Participants shall demonstrate proper attitudes toward and respect for officials.

8.3 Participants shall not perform acts of intentional violence.

8.4 Participants shall demonstrate proper respect during the playing of the national anthem.

9. Disciplinary Actions

9.1 Disciplinary action will be determined by USA Basketball. If such disciplinary action involves an athlete's removal from the team, the athlete will be entitled to a hearing under USA Basketball procedures and/or USOC Bylaws Section 9.

9.2 Any activity by a Participant which constitutes an unsportsmanlike, illegal, immoral or unethical act may be grounds for disciplinary action including suspension and/or dismissal from the team.

9.3 Conduct detrimental to USA Basketball may be grounds for disciplinary action including suspension and/or dismissal from the team.

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