

USA Basketball Constitution

Adopted August 19, 1980

Amended November 29, 2021

Article 1.

Definitions: As used in this Constitution the term:

- 1.1 “Actively Engaged Athlete Representative” means an athlete who qualifies as a 10 Year or 10 Year+ Athlete Representative, or who has been actively engaged in 24 months prior to election/selection in a USA Basketball-sanctioned competition, which may include events that categorize entrants in age-restricted classifications.
- 1.2 “Amateur Athlete” means, for purposes of this Constitution, an athlete who is eligible under FIBA rules to compete in international Amateur Athletic Competitions conducted under FIBA auspices.
- 1.3 “Amateur Athletic Competition” shall have the same meaning as set forth in the USOPC Bylaws.
- 1.4 “Association” means USA Basketball, formerly known as the Amateur Basketball Association of the United States of America, a corporation not-for-profit organized on October 28, 1975, under the laws of the State of Illinois. This Constitution may also use “USA Basketball” when referencing the Association.
- 1.5 “Delegation Event” means individually or collectively as applicable, the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan Am Games.
- 1.6 “FIBA” means Federation Internationale de Basketball.
- 1.7 “USOPC” means the United States Olympic and Paralympic Committee.
- 1.8 “10 Year Athlete Representative” means an athlete who, at the time of election/selection as a representative, has represented U.S. in the 10 years prior at:
 - (i) a Delegation Event; or

- (ii) any additional elite Protected Competitions as defined by the USA Basketball AAC and approved by the NGB Athlete Representation Review Working Group

1.9 “10 Year+ Athlete Representative” means an athlete who has, at any point but not within the 10 years prior to election/selection, met the definition of 10 Year Athlete Representative.

Article 2.

Office. The principal office of this Association shall be at such location as determined by the Board of Directors.

Article 3.

Purpose. The purpose of this Association is to act as the National Governing Body for the sport of basketball in the United States, and in such connection, to be recognized as such by the USOPC and to act as the FIBA member in the United States. Pursuant to such purposes and the other purposes set forth in its Articles of Incorporation, this Association shall:

- 3.1 Develop interest and participation throughout the United States and be responsible to the persons and amateur sports organizations, and to other basketball organizations, active in the sport of basketball.
- 3.2 Minimize, through coordination with other amateur sports organizations, and with other basketball organizations, conflicts in the scheduling of all practices and competitions in the sport of basketball.
- 3.3 Keep Amateur Athletes active in the sport of basketball informed of policy matters and reasonably reflect the views of such athletes in the policy decisions of this Association.
- 3.4 Sanction international Amateur Athletic Competition in basketball, in accordance with the provisions of this Constitution, and allow Amateur Athletes to compete in such competition sanctioned by it.
- 3.5 Provide for participation by Amateur Athletes in Amateur Athletic Competition in the sport of basketball, in accordance with the provisions of this Constitution.
- 3.6 Provide equitable support and encouragement for participation by men and women in the sport of basketball.

- 3.7 Encourage and support amateur athletic sports programs in the sport of basketball for individuals with disabilities and the participation of individuals with disabilities in amateur athletic activity.
- 3.8 Provide and coordinate technical information on physical training, equipment design, coaching, and performance analysis in the sport of basketball.
- 3.9 Encourage and support research, development and dissemination of information in the areas of sports medicine and sports safety in the sport of basketball.
- 3.10 Be committed to equal opportunity and fair treatment providing for equal opportunity to all applicants for employment and to employees without regard to race, color, religion, sex, national origin, age, physical handicap, sexual orientation or marital status, and shall actively involve qualified minorities and women, and similarly encourage its constituents towards such involvement, to occupy positions at all levels of this Association including the Board of Directors, standing committees, other committees and task forces, and the administrative staff.
- 3.11 Disseminate and distribute to Amateur Athletes, coaches, trainers, managers, administrators, and officials in a timely manner the applicable rules and any changes to such rules of USA Basketball, the USOPC, FIBA, the International Olympic Committee, the International Paralympic Committee, and the Pan-American Sports Organization.

Article 4.

Authority. This Association shall exercise the following powers:

- 4.1 Represent the United States in FIBA.
- 4.2 Establish national goals and encourage the attainment of those goals in the sport of basketball.
- 4.3 Serve as the coordinating body for amateur athletic activity in the sport of basketball in the United States.
- 4.4 Exercise jurisdiction over international amateur athletic activities and sanction international Amateur Athletic Competition held in the United States and sanction the sponsorship of international Amateur Athletic Competition held outside the United States in the sport of basketball, in accordance with the provisions of the USOPC Bylaws.

- 4.5 Conduct Amateur Athletic Competition in the sport of basketball, including national championships, and international Amateur Athletic Competition in the United States, and establish procedures for the determination of eligibility standards for participation in such competitions, except for restricted competition referred to in the provision herein below.
- 4.6 Recommend to the USOPC individuals and teams to represent the United States in the Olympic Games and Pan American Games in the sport of basketball.
- 4.7 Designate individuals and teams to represent the United States in international Amateur Athletic Competition (other than the Olympic and Pan American Games) in the sport of basketball and certify, in accordance with the rules of FIBA, the amateur eligibility of such individuals and teams, provided that any amateur sports organization which conducts Amateur Athletic Competition, participation in which is restricted to a specific class of Amateur Athletes (such as high school students, college students, members of the Armed Forces or similar groups or categories), shall have exclusive jurisdiction over such competition.

Article 5.

Autonomy. This Association shall be autonomous in its governance of the sport of basketball, except with respect to the oversight of the USOPC, in that it independently shall decide and control all matters central to such governance, shall not delegate decision-making and control of matters central to governance, and shall be free from outside restraint. This provision shall not be construed as preventing this Association from contracting with third parties for administrative assistance and support in connection with its purpose and powers.

Article 6.

Members

- 6.1 Categories of Membership. Membership in the Association shall be open to the following categories of organizations:
 - 6.1.1 Professional. Professional Membership shall be open to national professional sports organizations that actively conduct a national program in basketball as a competitive sport. The current Professional Members of the Association are listed in Exhibit A attached hereto, which shall be updated from time to time to reflect changes in such membership.
 - 6.1.2 Collegiate. Collegiate Membership shall be open to national sports organizations that actively conduct a national program in basketball as a competitive sport through

universities, colleges and collegiate-level programs. The current Collegiate Members of the Association are listed in Exhibit A attached hereto, which shall be updated from time to time to reflect changes in such membership.

- 6.1.3 Scholastic. Scholastic Membership shall be open to national sports organizations that actively conduct a national program in basketball through educational institutions below the collegiate level. The current Scholastic Members of the Association are listed in Exhibit A attached hereto, which shall be updated from time to time to reflect changes in such membership.
- 6.1.4 Youth. Youth Membership shall be open to community-based non-Scholastic and non-Collegiate sports organizations that conduct national programs in basketball for youths (defined as players age 19 and under). The current Youth Members of the Association are listed in Exhibit A attached hereto, which shall be updated from time to time to reflect changes in such membership.
- 6.1.5 Associate. Associate Membership shall be open only to organizations that do not qualify for the Professional, Collegiate, Scholastic or Youth categories, and that conduct significant basketball programs or are otherwise associated with the sport of basketball in the United States. Associate Members are listed in Exhibit A attached hereto, which shall be updated from time to time to reflect changes in such membership.
- 6.2 Application for Membership. Applications for membership in any of the categories listed in Section 6.1 must be submitted, along with the corresponding dues and fees, to the national office. In order to become a member of the Association, an applicant must first be approved by action of the Board of Directors, whose decision shall be final and binding, and shall not be subject to appeal. The determination of classification of a new member shall be as determined by the Board of Directors, whose decision shall be final and binding, and not be subject to appeal. Those organizations listed in Exhibit A attached hereto may be referred to herein as "Members."
- 6.3 Annual Dues. Annual dues for each category of membership in the Association will be as set forth in Exhibit A attached hereto. By majority vote, the Board of Directors at any regular or special meeting of this Association may adjust these dues and/or assess the various members for additional amounts as well as the late payment penalties. Dues notices shall be mailed to each member as soon as possible following USA Basketball's annual meeting and in no event later than December 31 of each year. Any member that has not paid its annual dues by the following March 1 shall be deemed delinquent. Any member that is delinquent will be assessed a penalty fee, the amount of which will be established by the Board and set forth in Exhibit A attached hereto.

6.4 Members Are Non-Voting Members. For purposes of the Illinois Nonprofit Corporation Act, members shall not have voting rights within the Association, except that certain members shall have the right to elect or select certain members of the Board of Directors as provided in Section 8.4 below.

Article 7.

USA Basketball Assembly.

7.1 Membership. Membership in the Association is a privilege and not a right. USA Basketball reserves the right to accept or decline, in its sole discretion, applications for membership by those who may otherwise satisfy the requirements for membership in USA Basketball.

7.2 USA Basketball Assembly. There will be a USA Basketball Assembly called from time to time as determined by the Board of Directors at which representatives from all Members and other basketball constituencies in the United States may gather to discuss issues of common interest in the sport of basketball. At the USA Basketball Assembly, the Board of Directors shall provide a report on the “State of USA Basketball.” The USA Basketball Assembly shall be purely advisory and shall have no rulemaking, budgetary, legislative, or other authority. The Board of Directors shall determine the agenda of the USA Basketball Assembly.

7.3 Notice of Assembly. Notice of the USA Basketball Assembly stating the place, date and time of the meeting shall be issued in writing and/or electronically at least thirty (30) days prior to the date of the meeting.

Article 8.

Board of Directors.

8.1 Authority of Board. The affairs of this Association shall, subject to any limitations imposed by this Constitution, be governed and conducted by a Board of Directors. Actions taken by the Board shall constitute the acts of this Association and have full binding effect. The Board shall consist of fifteen (15) voting members as described in Section 8.4 below. Members of the Board shall be elected/selected without discrimination on the basis of race, color, religion, age, sex, or national origin. The Board shall approve a budget for the fiscal year.

8.2 Function of the Board. The Board of Directors shall oversee the management of this Association and its affairs, but it shall not manage the day-to-day affairs of this Association. The Board of Directors shall focus on long-term objectives and impacts rather than on day-to-day management, empowering the CEO to manage a staff-driven

organization with effective Board oversight. One of the principal duties of the Board shall be to select, set the compensation for, evaluate, and (where necessary or appropriate) terminate the CEO. The Board shall also, through the Chairperson, diligently oversee the CEO in the operation of this Association. Additional duties of the Board will include, but not be limited to, (i) oversight of the financial activities of the Association throughout the fiscal year; (ii) review and approval of the Association's strategic plan and budget; (iii) review and approval of the financial statements, annual reports and financial and control policies; (iv) selection of independent auditors; (v) ensuring that athlete safety rules, policies, and procedures comply with the requirements of the USOPC and U.S. Center for SafeSport; and (vi) looking out for, and taking action in furtherance of, the best interests of the Association.

8.3 Qualifications of Directors. In order to serve on the Board of Directors, a Director must (i) be at least eighteen (18) years of age or older; (ii) have satisfactorily passed USA Basketball's background check; (iii) sign and abide by USA Basketball's Statement of Principles of Ethical Behavior, Conflict of Interest and Gifts and Entertainment Policy (the "Ethics Policy") form (or such comparable form that USA Basketball may implement from time to time); (iv) not have a felony conviction of any kind; (v) not have any conviction (misdemeanor or otherwise) for sexual abuse or sexual assault of any kind; (vi) not have served a period of ineligibility for a Safe Sport Code violation as defined by the U.S. Center for SafeSport; (vii) not received a suspension or period of ineligibility from USADA in excess of three (3) months; and (viii) possess the highest personal and professional integrity, demonstrate exceptional ability and judgment, and possess the highest personal values. Any individual found not to meet these qualifications by the Nominating and Governance Committee or the Board of Directors will be ineligible to run for election, or to be appointed, to the Board. In case a sitting Board member is found to no longer meet these qualifications by the Nominating and Governance Committee or the Board of Directors, that Director will automatically be removed from the Board.

8.4. Election of Directors. There shall be a total of fifteen (15) voting Directors who shall be elected/selected pursuant to this Section. Each Director appointed pursuant to this section shall serve for a term of approximately four (4) years each or until his/her successor has been elected and qualified.

8.4.1 Professional Directors. The NBA shall appoint three (3) Directors to serve at the pleasure of the NBA.

8.4.2 Collegiate Directors. The NCAA shall appoint three (3) Directors to serve at the pleasure of the NCAA.

8.4.3 Athlete Directors. A total of five (5) Athlete Directors shall serve on the Board of Directors. Beginning with the first annual meeting of the Board of Directors held after

the Olympic Games, four (4) Athlete Directors will be elected as provided in Section 8.6 below, and the Representative to the USOPC Athletes Advisory Council will automatically serve on the Board. At least three (3) of the Athlete Directors must be 10 Year Athlete Representatives and up to two (2) of which may be 10 Year+ Athlete Representatives. If not otherwise elected to the Board of Directors, the Alternate to the USOPC Athlete Advisory Council will be allowed to attend meetings of the Board of Directors, but will not have a vote on matters brought before the Board of Directors.

- 8.4.4 Organizational Membership Director. One (1) Director shall be elected, as provided below, to represent National Competition Organizations. For purposes of this Constitution, a “National Competition Organization” is defined as a member of the Association, other than the NBA, WNBA, affiliated leagues of the NBA and WNBA, and the NCAA that, in the judgment of the Board of Directors, conducts either a national basketball program or a regular national amateur basketball competition on a sufficiently high level to select athletes, or for its athletes to be selected, to represent the United States in international amateur athletic competition. Current members of the Association satisfying the definition of National Competition Organizations are identified in Exhibit A attached hereto, which shall be updated from time to time to reflect changes in such membership. Each National Competition Organization may nominate one candidate for the position of Organizational Membership Director. Those nominees shall be vetted by the Nominating and Governance Committee, which will present up to two candidates for election. The National Competition Organizations shall elect one individual from those presented by the Nominating and Governance Committee, with such election to be conducted after the Olympic Games but prior to the first annual meeting of the Board of Directors held after the Olympic Games. If the National Competition Organizations are unable to elect an Organizational Membership Director, the Nominating and Governance Committee shall elect the Organizational Membership Director prior to the first annual meeting of the Board of Directors held after the Olympic Games. If no member organization of the Association satisfies the definition of National Competition Organization, then the Organizational Membership Director seat shall become an “At-Large Director” seat until such time as an organization satisfies the definition of National Competition Organization, and the seat shall be elected and filled in accordance with Section 8.5.
- 8.4.5 At-Large Directors. Three (3) At-Large Directors shall be elected as provided in Section 8.5.
- 8.4.6 Immediate Past Chairperson. To preserve organizational continuity, the Chairperson of USA Basketball at the beginning of the first annual meeting of the Board of

Directors held after the Olympic Games (referred to as the Immediate Past Chairperson) shall serve *ex officio* on the Board of Directors. The Immediate Past Chairperson shall not have a vote on matters brought before the Board of Directors. If the Immediate Past Chairperson is unable or unwilling to serve, or is already a Director in another capacity, then this position shall not be filled.

8.5 Election of At-Large Directors. There shall be three (3) At-Large Directors, one (1) appointed by the NBA, one (1) appointed by the NCAA, and one (1) At-Large Director who is an “independent” (the “Independent Director”) and meets the requirements for independence as set forth below. The At-Large Directors appointed by the NBA and NCAA will be appointed by no later than thirty (30) days prior to the first annual meeting of the Board of Directors held after the Olympic Games. Not less than thirty (30) days prior to the first annual meeting of the Board held after the Olympic Games, the Nominating and Governance Committee shall propose between one (1) and three (3) nominees for the Independent At-Large Board of Director position. The names of those nominee(s) shall be submitted to the Board of Directors, which shall then elect the Independent At-Large Director from among the nominee(s). Selection of the Independent At-Large Director shall be among the first orders of business at the first annual meeting held after the Olympic Games. For purposes of this Constitution, an At-Large Director will not be considered “independent” if, within the previous two (2) years:

- the individual was employed by or held any governance position (whether a paid or volunteer position) with USA Basketball, FIBA, FIBA Americas, or any sport family entity connected to USA Basketball;
- an immediate family member of the individual was employed by or held any governance position (whether a paid or volunteer position) with USA Basketball, FIBA, FIBA Americas, or any sport family entity of USA Basketball, FIBA, FIBA Americas, or any sport family entity connected to USA Basketball;
- the individual was affiliated with or employed by USA Basketball’s outside auditor or outside counsel;
- an immediate family member of the individual was affiliated with or employed by USA Basketball’s outside auditor or outside counsel as a partner, principal or manager;
- the individual was a member of USA Basketball’s Athletes’ Advisory Council;
- the individual was a member, employee or principal of any constituent group with representation on the Board of Directors of USA Basketball;
- the individual receives any compensation from USA Basketball, directly or indirectly;

- the individual is an executive officer, controlling shareholder, or partner of a corporation or partnership or other business entity that does business with USA Basketball;
- the individual is the parent or close family member or coach of an athlete that has competed in a Protected Competition, as defined in the USOPC Bylaws; or
- if USA Basketball has individual members, the individual is a member of USA Basketball in a membership category that participates in competitions.

In addition, an Independent Director must maintain an independent perspective by maintaining the requirements above for his/her entire term and any successive term with the exception of holding any governance position within USA Basketball or FIBA and reimbursement of expenses related thereto.

- 8.6 Election of Athlete Members of Board. Beginning with the first annual meeting of the Board of Directors held after the Olympic Games, the four (4) elected Athlete members of the Board of Directors shall consist of two (2) males and two (2) females. All elected Athlete Directors will be directly elected by the pool of athletes who meet the definition of 10 Year Athlete Representatives for USA Basketball. The male and female Athletes who meet the requirements for 10 Year Athlete Representatives receiving the highest number of votes will be elected. Of the remaining Athlete candidates, the male Athlete and female Athlete who receive the highest number of votes will be elected. Any person serving as an Athlete Director may be elected to succeed himself/herself provided he/she meets the Qualifications and applicable requirements for an Athlete Director at the time of such election and is not ineligible to run pursuant to the term limits set forth in Section 8.8.
- 8.7 Timing of Elections. Elections for Directors will be held, and appointments of Directors will be made, in the third and/or fourth quarter immediately following the Olympic Games, with the exact dates to be set by the Board of Directors. The new Board will take office at the first annual meeting of the Board of Directors held after the Olympic Games.
- 8.8 Term Limits. Directors may not serve more than two (2) consecutive four (4) year terms. Any Director who has served two (2) consecutive four (4) year terms must take at least four (4) years off the Board before being eligible again to serve on the Board. For purposes of this Section 8.8, (i) all terms served prior to October, 2021 will not count towards the two-term limit, and those terms beginning in October, 2021 will count towards the term limit; and (ii) where a Director fills a vacancy on the Board, the period during which the Director fills the vacancy will count towards the term limit only if such period is for three (3) years or longer.
- 8.9 Vacancies. If a vacancy occurs on the Board of Directors, whether by removal pursuant to Section 8.8 below, resignation or otherwise, it shall be filled by the same manner in which the

Director was elected prior to the occurrence of such vacancy, and the person elected to fill the vacancy shall serve for the remaining unexpired portion of the term in question.

8.10 Removal of Directors. Directors may be removed as follows:

8.10.1 *Failure to Meet Qualifications.* The Board of Directors may remove any Director, if the Board determines, by the affirmative vote of two-thirds of those Directors present and voting at a validly called meeting of the Board of Directors that such Director no longer satisfies all of the Qualifications of Directors set forth in Section 8.3 of this Constitution, or, in the case of the Independent Director, he or she no longer satisfies the requirements for an Independent Director. The Board of Directors may also remove any Director, by the affirmative vote of two-thirds of those Directors present and voting at a validly called meeting of the Board of Directors, who has failed to attend at least two (2) meetings of the Board in a calendar year provided that such Director does not have excused absences for the number of meetings he/she failed to attend below two (2) meetings.

8.10.2 *Professional Directors.* Professional Directors may be removed and replaced at any time by action of the NBA.

8.10.3 *Collegiate Directors.* Collegiate Directors may be removed and replaced at any time by action of the NCAA.

8.10.4 *Athlete Directors.* Those Athletes entitled to vote in an election of the Athlete Directors may vote to remove an Athlete Director by the affirmative vote of two-thirds of the votes present and voting, at a validly called meeting, of those eligible to vote for Athlete Directors. Written notice of such meeting must be delivered to all those eligible to vote, and such notice must state that a purpose of the meeting is to vote upon the removal of one or more Directors named in the notice.

8.10.5 *Organizational Membership Director.* The National Competition Organizations may vote to remove an Organizational Membership Director by the affirmative vote of two-thirds of the National Competition Organizations present and voting at a validly called meeting of the National Competition Organizations. Written notice of such meeting must be delivered to all National Competition Organizations entitled to vote, and such notice must state that a purpose of the meeting is to vote upon the removal of one or more Directors named in the notice.

8.10.6 *At-Large Directors.* The Board of Directors may vote to remove an At-Large Director by the affirmative vote of two-thirds of those Directors present and voting, at a validly called meeting of the Board of Directors, provided that the At-Large Director to be

removed has an opportunity to speak at the removal proceeding. Written notice of such Board meeting must be delivered to all Directors entitled to vote, and such notice must state that a purpose of the meeting is to vote upon the removal of one or more Directors named in the notice.

8.10.7 *Immediate Past Chairperson.* The Board of Directors may vote to remove the Immediate Past Chairperson by the affirmative vote of two-thirds of those Directors present and voting, at a validly called meeting of the Board of Directors, provided that the Immediate Past Chairperson to be removed has an opportunity to speak at the removal proceeding.

8.10.8 *Employment with Organization Represented on Board.* In the event that the Organizational Membership Director, during his/her term, is no longer employed by, or no longer serves on the Board of or in another governance position with, a National Competition Organization, then USA Basketball will notify the National Competition Organizations, which may consider whether or not to remove such person as the Organizational Membership Director. Likewise, in the event that an At-Large Director is appointed to the Board in order to represent or to reflect the views of a particular organization, and the At-Large Director, during his/her term, is no longer employed by, or no longer serves on the Board of or in another governance position with, that organization, then USA Basketball will notify the Board, which may consider whether or not to remove such person as an At-Large Director.

8.11 Regular Meetings; Action. The Board of Directors shall meet at least four times per year. A majority of the Board members must be present at a meeting to constitute a quorum. No Board member may be present by proxy or vote by proxy at a Board meeting. Except as otherwise provided herein, all matters brought before the Board are to be decided by a majority vote of those Directors present at the meeting (provided that the meeting is otherwise properly called and held). In lieu of a meeting, the Board may act by unanimous written consent. A Director must attend at least one (1) regular meeting of the Board per year, unless all absences from regular Board meetings in a year are excused by the Chairperson. Failure to attend at least one (1) regular meeting of the Board, unless all absences are excused by the Chairperson, will disqualify that Director from serving on the Board, and such Director shall automatically be removed from the Board.

8.12 Special Meetings. Special meetings of the Board of Directors may be called by the Chairperson or shall be called by the Chairperson at the request of at least three (3) Directors. Unless notice is waived by all members of the Board, no meeting of the Board may be called with less than two (2) days written notice by the Chairperson or Board members who called the meeting.

- 8.13 Notice. Notice of each meeting of the Board of Directors stating the place, day and hour of the meeting shall be given to each Director at such director's business address at least five (5) days prior thereto by the mailing of written notice by first class, certified or registered mail, or at least two (2) days prior thereto by personal delivery of written notice or by electronic mail or facsimile notice (and the method of notice need not be the same as to each Director). If mailed, such notice shall be deemed to be given when deposited in the United States mail, with postage thereon prepaid. If transmitted by electronic mail or facsimile, such notice shall be deemed to be given when the transmission is complete without error or failure to deliver messages. Any Director may waive notice of any meeting before, at or after such meeting. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting unless otherwise required by statute.
- 8.14 Meetings by Telephone, Electronic Mail, Etc. Members of the Board of Directors or any committee thereof may participate in a meeting of the Board or committee by means of conference telephone or similar communications equipment by which all persons participating in the meeting can hear each other at the same time. Such participation shall constitute presence in person at the meeting. The Board of Directors shall have the power to transact its business by mail, electronic mail, or facsimile, as provided in the Illinois Nonprofit Corporation Act.
- 8.15 No Compensation of Board Members. Members of the Board of Directors will not receive any compensation for their service on the Board, except that (i) the Association will reimburse reasonable expenses incurred in connection with a Board member's attendance at a Board meeting, and (ii) the Association shall cover the travel costs and may cover other costs for Athlete Directors to attend Board meetings. Nothing in this paragraph will prevent Athlete Directors from receiving compensation as an athlete.
- 8.16 Minutes. The Board will take minutes of all meetings of the Board, except for those meetings or portions of meetings conducted in executive session, and make those minutes available online in a timely manner, not to exceed quarterly. Minutes will, at a minimum, state high-level topics discussed in executive session, and will include when individuals recuse themselves due to a conflict of interest.
- 8.17 Determining Policy. The Board of Directors shall have primary responsibility for the basketball programs of the Association by determining policy and exercising jurisdiction related thereto, and approving actions of any committees it appoints to directly administer or implement these programs.

Article 9.

Officer(s).

- 9.1 Officer(s). The officer of this Association shall be a Chairperson. In addition, the Board of Directors may, in its discretion, elect a Secretary and/or a Treasurer, and such other officers as it may determine from time-to-time. No person who is an officer of another national governing body recognized as such by the USOPC shall be eligible to be elected an officer of this Association. The officers shall be elected from among the members of the Board.
- 9.2 Election. Election of the officer(s) shall occur every fourth year immediately following election of the At-Large Members of the Board of Directors. Candidates for an office must be vetted and recommended by the Nominating and Governance Committee as provided in Section 11.2.2 of this Constitution. The individual receiving a plurality of votes cast by the Board of Directors shall be deemed elected.
- 9.3 Chairperson. The Chairperson of the Association shall have the authority and shall exercise the powers and perform the duties specified below and as may be additionally specified by the Board of Directors or this Constitution. The Chairperson shall, subject to the direction and supervision of the Board of Directors: (i) preside at all meetings of the members and of the Board of Directors; (ii) oversee the effective implementation of all resolutions of the Board of Directors; (iii) serve as the Board's liaison with the CEO and, as such, will oversee, evaluate and report to the Board on matters concerning the CEO; (iv) coordinate an annual evaluation of the CEO; (v) be the principal volunteer officer of this Association, and (vi) perform all other duties incident to the office of Chairperson and as from time to time may be assigned to such office by the Board of Directors.
- 9.4 Other Officers. The other officers of the Association, if any, shall carry out those responsibilities assigned to them by the Board of Directors.
- 9.5 Vacancies. The Board of Directors shall fill any officer vacancies for any unexpired terms, subject to any limitations on eligibility contained in this Article.
- 9.6 Removal. Any officer may be removed by the affirmative vote of two-thirds of those Directors present and voting, at a validly called meeting of the Board of Directors, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of an officer shall not of itself create any contract rights.

Article 10.

Chief Executive Officer (“CEO”).

- 10.1 CEO. The Board of Directors shall employ a CEO as the principal administrator of the affairs of this Association. The CEO shall be responsible to the Board of Directors for the management of the day-to-day affairs of this Association, as well as the performance of such managerial and administrative duties as shall be assigned by the Board.
- 10.2 Duties. The CEO shall, among his or her other duties,
- 10.2.1 Cause an annual proposed budget for the Association to be prepared on or before the first Board of Directors meeting of each fiscal year, and shall submit such budget to the members of the Board of Directors at their annual meeting. Once the budget has been approved by the Board, the budget may be revised upon action by the Board;
 - 10.2.2 Develop a strategy for achieving the Association’s mission, goals and objectives and present the strategy to the Board of Directors for approval;
 - 10.2.3 Determine the staff needed to effectively carry out the Association’s mission, goals and objectives, within the Association’s budget;
 - 10.2.4 Oversee the size and compensation of the Association’s management and staff and the hiring and termination of all members of management and staff;
 - 10.2.5 Either directly, or by delegation, manage all management functions of the Association, including financial matters and allocation of resources in accordance with existing Association commitments;
 - 10.2.6 Coordinate and be responsible for the Association’s international operational activities;
 - 10.2.7 Along with the Chairperson, act as the Association’s spokesperson;
 - 10.2.8 Foster good relations with sponsors, partners and others;
 - 10.2.9 Perform all functions that usually pertain to the office of CEO; and
 - 10.2.10 Undertake such other activities as may be assigned by the Board of Directors from time to time.

10.3 Other Personnel. Subject to the approval of the Board of Directors, the CEO shall employ such additional administrative personnel as are necessary to carry out the affairs of this Association.

Article 11.

Committees.

11.1 Standing Committees. This Association shall have three standing committees: (i) the Nominating and Governance Committee, (ii) the Finance and Audit Committee, and (iii) the Ethics Committee. Except for Athlete representatives on the standing committees, the Chairperson shall appoint members of the standing committees, subject to ratification by the Board of Directors. Athletes shall represent one-third (1/3 or 33.3%) of the members of each standing committee and shall be elected to the standing committees by those athletes who meet the definition of 10-Year Athlete Representatives. At least one-half of the Athlete members of a Standing Committee must meet the qualifications to be a 10 Year Athlete Representative, and the remaining Athlete members to a Standing Committee must meet the qualifications to be a 10 Year+ Athlete Representative. The chairperson of each standing committee shall be named by the Chairperson, subject to ratification by the Board of Directors. All members of a Standing Committee must meet the Qualifications of Directors set forth in Section 8.3 of this Constitution to serve or continue to serve on a Standing Committee. Members of a Standing Committee need not be members of the Board of Directors.

11.1.1 AAC Procedures. The USA Basketball Athletes' Advisory Council and the Nominating and Governance Committee will develop a process to jointly identify and vet candidates to serve as the 10 Year Athlete Representatives and 10 Year+ Athlete Representatives to Standing Committees, *ad hoc* committees and task forces.

11.1.2 Terms and Term Limits. Each Standing Committee member appointed pursuant to this Section 11 shall serve for a term of four (4) years each or until his/her successor has been elected and qualified. Standing Committee members may not serve more than two (2) consecutive four (4) year terms. Any Standing Committee member who has served two (2) consecutive four (4) year terms must take at least four (4) years off the Standing Committee before being eligible again to serve on that Standing Committee. For purposes of this Section 11.1.2, (i) all terms that began prior to 2021/22 will not count towards the two-term limit, and those terms beginning in 2021/22 will count towards the term limit; and (ii) where a Standing Committee member fills a vacancy on the Committee, the period during which the Standing Committee member fills the vacancy will count towards the term limit only if such

period is for three (3) years or longer. Terms for *ad hoc* committees and task forces will be as set by the Chairperson, subject to ratification by the Board of Directors, and there will be no term limits on terms for *ad hoc* committees and task forces.

11.1.3 Attendance Requirements. Each member of a Standing Committee, *ad hoc* committee and task force is expected to attend all such meetings, subject to excused absences that have been approved by the chairperson of the Standing Committee, *ad hoc* committee or task force. If a member of a Standing Committee, *ad hoc* committee or task force misses more than fifty percent (50%) of the meetings in a calendar year that have not been excused, that individual will automatically be removed from the Standing Committee, *ad hoc* committee or task force.

11.1.4 No Compensation. Members of a Standing Committee, *ad hoc* committee or task force will not receive any compensation for their service, but nothing in this paragraph will prevent them from being reimbursed by the Association for expenses related to such service, if approved by the Association, nor will anything in this paragraph prevent Athlete members of a Standing Committee, *ad hoc* committee or task force from receiving compensation as an athlete.

11.1.5 Conflict of Interest Statement. All Members of a Standing Committee, *ad hoc* committee and task force must complete annually the Association's conflict of interest statement from the Ethics Policy.

11.2 Nominating and Governance Committee. The Nominating and Governance Committee shall consist of between three (3) and six (6) persons, at least one-third of which will be Athletes as provided in Section 11.1.

11.2.1 No individual serving on the Nominating and Governance Committee may serve or be eligible to serve on the next elected Board of Directors. Further, members of the Nominating and Governance Committee shall be precluded from serving as a Board Director or in any other USA Basketball capacity, whether governance or on staff, for a period of one (1) year after their service on the Nominating and Governance Committee ends. The Nominating and Governance Committee shall be ratified by the Board of Directors at least thirty (30) days but not more than nine (9) months prior to first Board of Directors meeting following the Olympic Games.

11.2.2 The Nominating and Governance Committee shall: (a) vet and recommend nominee(s) for the At-Large Board of Directors positions to be filled pursuant to Section 8.5, (b) vet and recommend nominee(s) for officer(s) of this Association (including the Chairperson and any others as may be appointed); (c) vet nominee(s) for the Organizational Membership Director position and present two (2) of the

nominees to the National Competition Organizations for election; and (d) perform such other duties as assigned by the Board or as set forth in these Bylaws.

11.3 Finance and Audit Committee. The Finance and Audit Committee shall consist of between three (3) and six persons (6), at least one-third of which will be Athletes as provided in Section 11.1. Any member of the Board with significant financial experience in a business context will be considered for the Finance and Audit Committee.

11.3.1 The Finance and Audit Committee shall: (a) recommend the independent auditors of USA Basketball, review the report of the independent auditors and management letter, and recommend action as needed; (b) investigate matters of fiscal controls and disclosure and such other matters as directed by the Board; and (c) perform such other duties as assigned by the Board.

11.4 Ethics Committee. The Ethics Committee shall consist of between three (3) and six (6) persons, at least one-third of which will be Athletes as provided in Section 11.1.

11.4.1 The Ethics, Grievance and Disciplinary Committee shall (i) oversee the implementation of the Association's Ethics Policy; (ii) report to the Board on ethical issues; (iii) develop, and review on an annual basis, amendments or other changes to the Ethics Policy; (iv) generally administer and oversee compliance with the Ethics Policy; (v) review and investigate matters of ethical impropriety and make recommendations on such matters to the Board; (vi) review and provide guidance on ethical questions presented to it by the Board, Officers, Committee members, volunteers and staff; and (vii) perform such other duties as assigned by the Board or pursuant to the Ethics Policy.

11.5 Ad-hoc Committees and Task Forces. With the approval of the Board of Directors, the Chairperson shall name such *ad hoc* committees and task forces as he or she deems necessary or desirable, except that these committees and task forces shall be comprised of at least one-third Actively Engaged Athlete Representatives appointed by the USA Basketball Athletes' Advisory Council. All members of *ad hoc* Committees and task forces must meet the Qualifications of Directors set forth in Section 8.3 of this Constitution to serve or continue to serve on an *ad hoc* committee or task force. Members of an *ad hoc* committee or task force need not be members of the Board of Directors.

11.5.1 The USA Basketball Athletes' Advisory Council and the Nominating and Governance Committee will develop a process to jointly identify and vet candidates to serve as Actively Engaged Athlete Representatives on *ad hoc* committees and task forces.

- 11.6 Removal of Committee Members. Except for Athlete representatives on a Standing Committee, *ad hoc* committee and/or task force, the Chairperson may remove individuals serving on Standing Committees, *ad hoc* committees and/or task forces, subject to ratification by the Board of Directors. The USA Basketball Athlete Advisory Council may remove Athletes serving on Standing Committees, *ad hoc* committees and/or task forces.

Article 12.

USA Basketball Athletes' Advisory Council.

- 12.1 Authority. The Association shall have an Athletes' Advisory Council consisting of seven (7) individuals. The Athletes' Advisory Council shall consider and make recommendations to the Board of Directors and Association staff on issues impacting or important to Athletes, as well as undertaking such other duties as set forth in these Bylaws.
- 12.2 Qualifications to Serve on Athletes' Advisory Council. Those individuals who qualify to serve as a 10 Year Athlete Representative and who meet the requirements to serve on the Board of Directors as set forth in Section 8.3 of these Bylaws are eligible to serve on the Athletes' Advisory Council.
- 12.3 Election. There shall be a total of seven (7) members of the Athletes' Advisory Council – the Athlete Representative to the USOPC Athletes Advisory Council and the Alternate to the USOPC Athletes Advisory Council (elected pursuant to Article 13) plus five (5) individuals who shall be elected/selected pursuant to this Section. At least three (3) of the members of the AAC will be men, and at least three (3) of the members of the AAC will be women. Members of the AAC will be elected by a vote of those who meet the definition of 10 Year Athlete Representative. The top two (2) male and top two (2) female candidates who meet the requirements for 10 Year Athlete Representatives receiving the highest number of votes will be elected, and the candidate, regardless of gender, receiving the highest number of votes (outside of the two (2) men and two (2) women elected as provided above) will also be elected to the AAC, as long as that results in having at least three (3) men and three (3) women on the AAC. Each AAC member elected pursuant to this section shall serve for a term of four (4) years each or until his/her successor has been elected and qualified, and shall have no limitation to the number of terms as long as a member continues to meet the Qualifications set forth in Section 12.2.
- 12.4 Vacancies. If a vacancy occurs on the AAC, whether by removal, resignation or otherwise, the individual to fill the vacancy must meet the requirements set forth in Section 12.2 and will be elected by a vote as provided in Section 12.3, provided that candidates to fill a vacancy may be limited to one gender if needed to fulfill the requirement that the AAC consist of at least

three (3) men and three (3) women. The person elected to fill the vacancy shall serve for the remaining unexpired portion of the term in question.

- 12.5 Removal. A member of the AAC may be removed by a majority vote of those voting in an election in which those individuals eligible to vote for an AAC member under Section 12.3 are eligible to participate.
- 12.6 Regular Meetings; Action. The AAC shall meet at least four times per year. A majority of the AAC members must be present at a meeting to constitute a quorum. No AAC member may be present by proxy or vote by proxy at a meeting of the AAC. Except as otherwise provided herein, all matters brought before the AAC are to be decided by a majority vote of those AAC members present at the meeting (provided that the meeting is otherwise properly called and held). In lieu of a meeting, the AAC may act by unanimous written consent.
- 12.7 Special Meetings. Special meetings of the AAC may be called by the Chairperson of the AAC or shall be called by the Chairperson at the request of at least three (3) AAC members. Unless notice is waived by all members of the AAC, no meeting of the AAC may be called with less than two (2) days written notice by the Chairperson or AAC members who called the meeting.
- 12.8 Notice. Notice for AAC meetings must be given in accordance with the provisions set forth in Section 8.11.
- 12.9 Meetings by Telephone, Electronic Mail, Etc. Meetings of the AAC may be held telephonically, electronically, etc. as provided in Section 8.12.
- 12.10 Chairperson and Vice-Chairperson. The AAC shall elect (i) a Chairperson who shall preside at all meetings of the AAC and shall undertake such other duties as assigned by the AAC or by the Board of Directors, and (ii) a Vice-Chairperson, who shall preside at meetings of the AAC where the Chairperson is unable to preside, and such other duties as assigned by the AAC or by the Board of Directors.
- 12.11 No Compensation of AAC Members. Members of the AAC will not receive any compensation for their service on the AAC, provided that nothing in this Section 12.11 shall prohibit the Association from reimbursing AAC members for their expenses in connection with attending an AAC meeting.
- 12.12 Minutes. The AAC will take minutes of all of its meetings, except for those meetings or portions of meetings conducted in executive session, and make those minutes available online in a timely manner. Minutes will, at a minimum, state high-level topics discussed in

executive session, and will include when individuals recuse themselves due to a conflict of interest.

Article 13.

USOPC Athletes Advisory Council. In the third and/or fourth quarter immediately following the Olympic Games, USA Basketball will hold elections for the Athlete Representative and Alternate to the USOPC Athletes Advisory Council. To be a candidate and to serve in these positions, and to vote in the election, an Athlete must be a 10 Year Athlete Representative as of the date of election. The Athlete receiving the highest number of votes in such election will serve as the Athlete Representative to the USOPC Athletes Advisory Council, and the Athlete of the opposite gender receiving the highest number of votes in such election will serve as the Alternate to the USOPC Athletes Advisory Council.

Article 14.

FIBA Membership and Sanctioning. USA Basketball shall carry out the responsibilities of the FIBA membership, as they may be defined from time to time by the FIBA governing bodies. With reference to the sanctioning by USA Basketball of international Amateur Athletic Competition in basketball, the sanction of USA Basketball shall be required, and shall be granted, in accordance with the terms of the USOPC Bylaws.

Article 15.

Eligibility of Amateur Athletes.

- 15.1 Opportunity to Participate; Hearing Procedures. This Association shall provide an equal opportunity to Amateur Athletes, coaches, trainers, managers, administrators, and officials to participate in Amateur Athletic Competition without discrimination on the basis of race, color, religion, age, sex, or national origin.
- 15.2 Notice. Before declaring any Amateur Athlete, coach, trainer, manager, administrator or official ineligible to participate in any Amateur Athletic Competition, this Association shall provide the affected individual with written notice of the alleged grounds of ineligibility and of the individual's right to a hearing on the matter.
- 15.3 Hearing. Unless the Chairperson determines that a hearing before a committee (as provided below) would result in unnecessary delay or would not render a decision in a sufficiently timely manner due to an upcoming competition, the hearing shall be held before a committee consisting of three disinterested individuals, one of which must be an individual who meets the definition of a 10 Year Athlete Representative selected by the Athletes' Advisory Council.

An affected individual shall be notified of the time and place of the hearing, his or her right to appear personally and/or through an attorney, and his or her right to present evidence and argument relating to the subject matter of the hearing. The decision of the hearing panel will be binding on all affected individuals who have received such notice of the hearing, regardless of whether an affected individual actually participates in the hearing. The Association shall also have the right to present evidence and argument at the hearing, either through the CEO or his/her designee. All charges (if any) and evidence provided to the committee shall be available for the parties to examine prior to and during the hearing. The hearing shall be informal, with all parties being given reasonable opportunity to examine and present evidence and to exchange views. At the request and expense of the affected individual, a transcript of the proceedings may be taken by a certified court reporter. Otherwise, this Association shall keep minutes of the hearing. Following close of the hearing, the committee shall render its written decision, citing the principal grounds therefore, and a copy thereof shall be provided the affected individual. There shall be no right of an appeal within the Association from a decision of the committee.

- 15.4 Expedited Hearing Schedule. If the Chairperson determines that a hearing before a committee as provided in Section 14.3 would result in unnecessary delay or would not render a decision in a sufficiently timely manner due to an upcoming competition, he or she shall promptly appoint a disinterested hearing officer and an individual who meets the definition of a 10 Year Athlete Representative selected by the Athletes' Advisory Council to conduct the initial eligibility hearing. The same hearing procedures set forth in Section 14.3 shall apply to a hearing before the hearing officer and Athlete representative, except that the hearing officer shall keep the minutes of the hearing. If the decision of the hearing officer and Athlete representative is adverse to the affected individual, the individual shall have the right to appeal to a committee described in Section 14.3 provided that time allows. Such an appeal shall consist of a de novo proceeding as provided in Section 14.3, except that the transcript or minutes of the hearing before the hearing officer and Athlete representative shall automatically be included in the evidence before the committee.

Article 16.

Internal Grievance Procedure.

- 16.1 Filing. Any member of this Association may file a written grievance with the CEO pertaining to any matter within the cognizance of this Association and alleging a violation of any provision of this Constitution, the Ted Stevens Olympic and Amateur Sports Act, or the USOPC By-Laws.
- 16.2 Requirements of a Grievance. Any grievance should be signed under oath and shall allege with particularity the nature of the grievance and each claimed violation of the

aforementioned documents by reference to specific sections thereof, stating in concise language how, when, and where the alleged violation occurred. The factual allegations should be set forth in numbered paragraphs, each paragraph containing a single factual allegation.

- 16.3 Referral. Upon receipt of a grievance, the CEO shall refer it to the Chairperson or, in the case of more generalized grievances, to the Board of Directors. In the case of a grievance referred to the Chairperson, he shall make an effort to resolve the grievance himself, through informal means.
- 16.4 Hearing. If the grievance is referred to the Board of Directors or, in the event that the member filing a grievance is not satisfied with the resolution of the matter reached by informal methods, the member shall be entitled to (i) receive notice as provided in Section 14.2, and (ii) be heard before a committee of three disinterested individuals, one of which must be an individual who meets the definition of a 10 Year Athlete Representative selected by the Athletes' Advisory Council. The committee shall be appointed by the Chairperson or, if the Chairperson is the subject of, or involved in, the grievance, then the committee shall be appointed by the CEO. Procedures for hearing of the grievance shall be the same as are set forth in Section 15.3. The committee's determination of the matter shall be final and binding.

Article 17.

Binding Arbitration. In accordance with the Ted Stevens Olympic and Amateur Sports Act (the "Act"), this Association shall submit to binding arbitration conducted in accordance with the commercial rules of the American Arbitration Association in any controversy involving its recognition as a national governing body provided for in Section 10 of the USOC Bylaws, or involving the opportunity of any Amateur Athlete, coach, trainer, manager, administrator or official to participate in Amateur Athletic Competition, as provided in Section 9 of the USOC Bylaws.

Article 18.

Policies.

- 18.1 Ethics Policy. The Association shall adopt a written Ethics Policy. All officers, Directors and employees will be subject to this Policy. If any officer, or member of the Board of Directors or any other Committee has a financial interest in any contract or transaction involving the Association, he or she will follow the terms of this Policy.
- 18.2 Code of Conduct. The Association shall adopt a written Code of Conduct for the Association that shall contain the requirement that each Officer, member of the Board of Directors, other

Committees, and each key employee of the Association abide by such code. Such code may be amended from time to time by the Board of Directors, as it may deem advisable.

- 18.3 Whistleblower Policy. The Association shall adopt a written Whistleblower Policy for the Association which shall include the prohibition on Directors, officers, employees and others retaliating against whistleblowers.

Article 19.

Operating Procedures. The Board of Directors may adopt operating procedures for this Association, not inconsistent with the terms herein.

Article 20.

Safe Sport and Anti-Doping.

- 20.1 Safe Sport. Any person who is a “Covered Individual” under the rules of the U.S. Center for SafeSport and who participates in the activities or affairs of the Association, and/or who is designated a “Covered Individual” by the Association, is subject to the rules, policies, and procedures of the U.S. Center for SafeSport and will submit, without reservation or condition, to the jurisdiction of the U.S. Center for SafeSport for the resolution of any alleged violations of those rules, policies, or procedures, as they may be amended from time to time. To the extent any Association rule is inconsistent with the rules of the U.S. Center for SafeSport, such Association rule is hereby superseded.
- 20.2 Anti-Doping. Any athlete, coach, athlete support personnel, or other person included within the scope of the USADA Protocol for Olympic and Paralympic Movement Testing (“Protocol”), who participates in the activities or affairs of the Association, is subject to the rules, policies, and procedures set forth in the USADA Protocol, and will submit, without reservation or condition, to the jurisdiction of USADA for the resolution of any alleged violations of those rules, policies, or procedures, as they may be amended from time to time.
- 20.3 Duties Associated with Anti-Doping. It is the duty of all Athletes, Athlete Support Personnel and other Persons (as those terms are defined in the World-Anti Doping Code), by virtue of their participation in the Olympic, Paralympic, Pan American, Parapan American or Youth Olympic Games, participation in an Event or Competition organized or sanctioned by an NGB, PSO or HPMO, participation on a national team, utilization of a USOPC Training Center, receipt of benefits from the USOPC or NGB, inclusion in the Registered Testing Pool, or otherwise subject to the World Anti-Doping Code to comply with all anti-doping rules of WADA, FIBA, the USOPC, and of the U.S. Anti-Doping Agency (USADA), including the USADA Protocol for Olympic and Paralympic Movement Testing (USADA Protocol) and all

other policies and rules adopted by WADA, FIBA and USADA. If it is determined that an Athlete, Athlete Support Personnel, or other Person may have committed a doping violation, the individual agrees to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of FIBA, if applicable or referred by USADA. In addition, Athletes agree to submit to drug testing by FIBA and/or USADA or their designees at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules make them subject to penalties including, but not limited to, disqualification and suspension.

Article 21.

Amendments. This Constitution may be amended at any meeting of the Board of Directors of this Association, provided any proposed amendment has been circulated to the Board of Directors a minimum of thirty (30) days (postmark) prior to the meeting. Action shall be taken on all amendments submitted for consideration. A two-thirds affirmative majority vote of those Directors present at the meeting shall be required for adoption (provided that the meeting is otherwise properly called and held).

Article 22.

Headings. The headings used throughout this Constitution are for reference purposes only and do not form a part of this Constitution, and such headings will not in any way affect the interpretation of this Constitution.

EXHIBIT A

USA BASKETBALL CONSTITUTION

Organizational Membership Structure

ORGANIZATION: / MEMBERSHIP CATEGORY:

- National Basketball Association (“NBA”) / PROFESSIONAL
- National Basketball Association G League (“NBGL”) / PROFESSIONAL
- Women’s National Basketball Association (“WNBA”) /PROFESSIONAL
- National Association of Intercollegiate Athletics (“NAIA”) / COLLEGIATE **
- National Collegiate Athletic Association (“NCAA”) / COLLEGIATE
- National Junior College Athletic Association (“NJCAA”) / COLLEGIATE **
- National Federation of High School Associations (“NFHS”) / SCHOLASTIC**
- Amateur Athletic Union of the United States, Inc. (“AAU”) / YOUTH **

ASSOCIATE MEMBERS:

- ATHLETES IN ACTION
- COLLEGIATE COMMISSIONERS ASSOCIATION
- HARLEM GLOBETROTTERS
- LATIN-AMERICAN BASKETBALL LEAGUE OF LOS ANGELES, CA, INC.
- NAISMITH MEMORIAL BASKETBALL HALL OF FAME
- NATIONAL ASSOCIATION OF BASKETBALL COACHES (“NABC”)
- NATIONAL BASKETBALL PLAYERS ASSOCIATION (“NBPA”)
- NATIONAL BASKETBALL RETIRED PLAYERS ASSOCIATION (“NBRPA”)
- NATIONAL HIGH SCHOOL BASKETBALL COACHES ASSOCIATION (“NHSBCA”)

- NATIONAL JUNIOR COLLEGE BASKETBALL COACH ASSOCIATION
- NATIONAL JUNIOR COLLEGE WOMEN'S BASKETBALL COACH ASSOCIATION ("NJCWBCA")
- NATIONAL WHEELCHAIR BASKETBALL ASSOCIATION
- USA DEAF BASKETBALL
- WOMEN'S BASKETBALL COACHES ASSOCIATION

**** These organizations constitute the National Competition Organizations described in Section 8.4.4 of the Constitution.**

<u>Membership Category:</u>	<u>Annual Dues:</u>	<u>Penalty for Late Dues:</u>
Professional	\$2,000.00	\$2,000.00
Collegiate	\$2,000.00	\$2,000.00
Scholastic	\$2,000.00	\$2,000.00
Youth	\$ 250.00***	\$ 250.00
Associate	\$ 500.00	\$ 500.00

*** If a Youth Member is elected to serve on the Board of Directors pursuant to this Constitution, then that Youth Member shall pay annual dues of \$1,000 for the duration of that Director's term.

Updated November 29, 2021