

USA BASKETBALL
ATHLETE SELECTION PROCEDURES
2024 Olympic Games
Women's Basketball
November 4, 2021

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national at the time of nomination and have a valid passport that remains valid for at least 6 months after the completion of the Olympic Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality, or acquired a new nationality, refer to the IOC Charter (Rule 42).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

None

1.1.4. Other requirements (if any):

- Athletes must be in good standing with USA Basketball
- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The members of the Player Pool, described in 1.3, will be required to attend one or more mandatory training camps, unless otherwise excused by the Women's National Team Committee (as described in Section 1.3 and 2.3), at which they will be evaluated according to the criteria listed below in 1.3. The location and dates of training camp(s) will be determined by USA Basketball in consultation with the coaching staff. However, athletes will be notified at least 30 days prior to all mandatory training camp(s).

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Training camps and events leading up to the selection of the Olympic Team will be by invitation only to members of the Player Pool; however, any player wishing to be considered may complete an Athlete Consideration Form (Attachment A) located on the USA Basketball website (www.usabasketball.com). Players will be evaluated as described in Section 1.3 (see below) for possible selection to the Player Pool.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

The identification and nomination of players to the Pool and to USA Basketball teams will be based on the following criteria (note that the selection criteria listed below are NOT listed in any order of importance):

- United States citizenship
- Availability
- Position played
- Playing ability
- Versatility to play other positions
- Coachability
- Attitude
- Adaptability to team concept
- Leadership
- Adaptability to international game
- Likelihood of contributing to success of team

All female basketball players with United States citizenship are eligible for nomination to the U.S. Women's Olympic Basketball Team based upon the above criteria.

USA Basketball's Women's National Team Committee (the "Committee") is responsible for the player selection of USA Basketball's 2022-2024 Women's National Team and consequently all competitions involving the National Team. The Committee may require the input of the team coaching staff in assisting in the identification of player candidates, but the final selections shall rest with the Committee.

The Committee will identify and recommend, based on the criteria set forth above, a pool of athletes (the "Player Pool") from which the U.S. Women's Olympic Basketball Team nominees shall be selected. Athletes may be added to the Player Pool in a progressive manner, meaning that all members of the Player Pool will not necessarily be selected at one time. The athletes recommended to the Player Pool shall be submitted to the USA Basketball Board, which will be comprised of 33% athlete representation, for approval.

Athletes comprising the Player Pool will be evaluated according to the criteria listed above using the most recent basketball season as well as the training camps and competitions listed above (Section 1.2.1 & 1.2.2) as the primary evaluation period. Additionally, a player's previous basketball season(s) and previous USA Basketball experience may be considered.

Using the criteria and procedures described in this document, the Committee will recommend 12 athletes and replacements for the 2024 U.S. Women's Olympic Basketball Team to the USA Basketball Board of Directors for review and approval. Once reviewed and approved by the USA Basketball Board of Directors, USA Basketball will nominate, to the USOPC, 12 players and a list of replacement athletes based on the selection process described above to serve as the U.S. Women's Olympic Basketball Team.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection:

There are no appropriate objective standards that are effective in assembling a competitive basketball team at this level. The Committee is charged with assembling a team that consists of players that compose the best team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by USA Basketball. Basketball is a well-developed sport in the USA and athletes who progress to elite status and are candidates for USA Basketball National Teams are all excellent players with outstanding statistical resumes. Selection to the National Team requires looking beyond statistical comparisons in order to assemble the best team with the best chance of winning a Gold Medal under international rules.

2.2. List the discretionary criteria and explain how they will be used (if any):

See Section 1.3 above

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

The Women's National Team Committee is comprised of representative from constituent organizations of USA Basketball and includes 33% athlete representation.

The USA Basketball Women's National Team Committee members are:

Chair: To be determined

Athlete Representative: To be determined

Athlete Representative: To be determined

Women's National Basketball Association: To be determined

Women's National Basketball Association: To be determined

Olympic Coach: To be determined

Please note that any individual who is unable to serve on the Committee for whatever reason will be replaced accordingly.

Final Selection/approval will be made by:

USA Basketball Board of Directors

- 2.3.1. Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOPC, USA Basketball has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Basketball may be removed as a nominee for any of the following reasons, as determined by USA Basketball:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB CEO/Executive Director.

- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB. If an athlete refuses verification of her illness or injury by a physician (or medical staff) approved by the NGB, her injury will be assumed to be disabling and she may be removed.
- 3.1.3. Violation of the USA Basketball's Code of Conduct (Attachment B).
- 3.1.4. Inability to participate due to personal or family emergency.
- 3.1.5. Inability to attend training camp, exhibition games or the entire length of the team schedule (limited absence may be approved by the Committee).
- 3.1.6. Actions or omissions that are determined by the Committee, in consultation with the coaching staff, to be significantly detrimental to the U.S. Women's Olympic Basketball Team.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Basketball's Constitution (Article 14) and the USOPC's Bylaws, Section 9.

- 3.2 Once an athlete nomination is accepted by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to the USA Basketball Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at: <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>
- 3.3 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable.

4 REPLACEMENT OF ATHLETES

- 4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

The athletes in the Player Pool who were not nominated to the U.S. Women's Olympic Basketball Team will comprise the pool of potential replacement athletes. Any such nominee shall be submitted to the USA Basketball Board for approval.

- 4.1.1 Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Using the procedures and criteria in Section 1.3 and Section 2, the Women's National Team Committee will nominate replacement athletes to the USOPC.

- 4.1.2 after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Using the procedures and criteria in Section 1.3 and Section 2, the Women's National Team Committee will nominate replacement athletes to the USOPC.

5 SUPPORTING DOCUMENTS

USA Basketball will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6 REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USA Basketball Code of Conduct – Attachment B

7 PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Basketball in the following locations:

7.1 USA Basketball Web site: www.usab.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8 DATE OF NOMINATION

The Nomination of Athletes, including replacements, will be publicly announced and submitted to the USOPC on whichever date comes first – the date the team is named and announced, or two days prior to Paris 2024's entry by name date, Central European Summer Time (CEST, UTC+02:00), 8 hours ahead of Colorado.

9 MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Training camp(s) and exhibition games will be determined by the Women's National Team Committee and USA Basketball Women's National Team Director in consultation with the coaching staff. The locations & dates are yet to be determined; however, athletes will be notified at least 30 days prior to all mandatory training camp(s) and/or exhibition games.

10 ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOPC Rules, as applicable.

11 DEVELOPMENT OF SELECTION PROCEDURES

The following committee/ group (include names and titles) was responsible for creating these Selection Procedures:

Jim Tooley, Chief Executive Officer
Briana Weiss, Women's National Team Director
Sue Bird, Athlete Representative

12 USA BASKETBALL BYLAWS AND GRIEVANCE PROCEDURES

The USA Basketball Bylaws and Grievance Procedures can be found on the USA Basketball website: www.usabasketball.com.

13 INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO as applicable, and/or FIBA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO as applicable, and/or FIBA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Basketball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14 ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Basketball may contact the USOPC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at kacie.wallace@USOPC.org
- <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15 USA BASKETBALL SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Basketball.

| Position | Print Name | Signature | Date |
|--|--------------|--|-----------|
| NGB CEO/Executive Director | Jim Tooley |  | 11/4/2021 |
| National Team Director | Briana Weiss |  | 11/4/2021 |
| USOPC Athletes' Advisory Council Representative* | Sue Bird |  | 11/4/21 |

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.



USA BASKETBALL
2022 ATHLETE CONSIDERATION FORM



(Please print or type)

United States Citizen? Yes ___ No ___ *(if you answered NO, you are **NOT eligible** to play for USA Basketball)*

Sex: M ___ F ___

Legal Name: _____
(first) (middle) (last)

Mailing Address: _____
(street) (city/state) (zip code)

Home Phone number: _____ Cell Phone Number: _____

Email Address: _____ Parent/Guardian Email Address: _____

Date of Birth: _____ Year of Graduation: _____

Height: _____ Weight: _____ Primary Position: _____ Secondary Position: _____

Current School : _____ Coach: _____
(include city & state)

Coach's Phone: _____ Fax: _____ Email: _____

School Attending Next Year: _____
(if different from current school)

Summer Team: _____ Coach: _____

High School Stats: PPG _____ RPG _____ APG _____ SPG _____

Summer Team Stats: PPG _____ RPG _____ APG _____ SPG _____

Awards/Accomplishments: _____

*I certify that I am a US citizen and will participate, if selected, to compete on a USA BASKETBALL team. As a candidate for participation, I agree to adhere to the policies and procedures established by USA BASKETBALL and respective coaching staffs. I agree to wear the equipment (including athletic shoes) provided by USA BASKETBALL. Also, I understand that as a participant in this program, I am subject to drug testing and acknowledge that testing may be done during the course of training camp and/or competition. Player participation on a USA Basketball team is by **invitation only for U18 and U19 teams**, but all interested players are encouraged to complete this form for consideration. **This form DOES NOT register you for an event. For U17 TRIALS ONLY you must still register online.***

Athlete Signature: _____ Date: _____

For a list of upcoming competitions and eligibility requirements, visit:
www.USAB.com
 This form should be returned to USA Basketball via fax, mail, or email to:
 Attn: Eliot Mar (emar@usab.com)
 27 S Tejon St.
 Suite 100
 Colorado Springs, CO 80903

USA BASKETBALL CODE OF CONDUCT

Effective 2021

All athletes and coaches of USA Basketball Teams and gamers of USA Basketball gaming teams, (“Participants”), and all USA Basketball employees, board of directors, officers, committee members, hearing panel members, task force members, volunteers, and contractors,¹ must agree to abide by the following Code of Conduct. The determination of compliance therewith shall be made by USA Basketball. Participants, employees, board of directors, officers, committee members, hearing panel members, task force members, volunteers, and contractors may sometimes be referred to collectively as “Constituents.”

1. General Philosophy

- 1.1 All Participants shall exhibit behavior and attitude reflective of respect for self and for others at all times, both on and off the the field of play.
- 1.2 All Constituents shall conduct themselves in a manner indicative of representatives of the United States of America, demonstrating consideration for the rights, privileges, and welfare of others.
- 1.3 Constituents are required to abide by all bylaws, rules, policies, and procedures of USA Basketball, the International Olympic Committee (“IOC”), the United States Olympic and Paralympic Committee (“USOPC”), the U.S. Center for SafeSport (“USCSS”), and the International Basketball Federation (“FIBA”).
- 1.4 Constituents are required to abide by the Olympic Movement Code on the Prevention and Manipulation of Competitions, which can be found [here](#).
- 1.5 Participants shall be committed to equal opportunity and fair treatment providing for equal opportunity to all participants without regard to race, color, religion, sex, national origin, age, physical handicap, sexual orientation or marital status, and shall actively involve qualified minorities and women.
- 1.6 USA Basketball prohibits any individual who is an employee, contractor, or agent of USA Basketball from assisting a member or former member in obtaining a new job (except for the routine transmission of administrative and personnel files) if the individual knows that that member or former member violated the policies or procedures of the Center related to sexual misconduct or was convicted of a crime involving sexual misconduct with a minor in violation of applicable law or the policies or procedures of the Center.
- 1.7 Constituents, in their activities in connection with USA Basketball, are required to abide by all applicable federal and state laws, and the laws of other such other countries

¹ Contractors will be required to comply with the Code of Conduct through their written contract.

where they may be performing official USA Basketball duties.

2. Team Guidelines

- 2.1 Once a USA Basketball team assembles, Participants will generally live, travel and train as a team.
- 2.2 Participants shall comply with uniform and apparel requirements as designated by USA Basketball.
- 2.3 Participants shall attend all team meetings, functions and competitions as directed by the head coach, team staff, and/or USA Basketball.
- 2.4 Participants must comply with all team rules as set forth by USA Basketball and the team staff.
- 2.5 Participants must attend media, promotional and team meetings.
- 2.6 Participants shall comply with USA Basketball lodging policies, and reside in lodging assigned by USA Basketball during training and competition where applicable. If property is damaged, those responsible shall be called to account for such actions, and arrange for financial settlement to the property or parties concerned.

3. Alcohol and Drug Use

- 3.1 Participants must comply with all policies regarding the possession and/or consumption of alcohol as set forth by USA Basketball and the team staff.
- 3.2 Constituents must comply with all policies regarding the possession and/or consumption of illegal drugs as set forth by USA Basketball.

4. Anti-Doping

- 4.1 All Participants shall adhere to IOC, WADA, FIBA, USADA and/or USOPC anti-doping protocol, policies and procedures.
- 4.2 Violations will be managed through the United States Anti-Doping Agency.

5. Curfew

- 5.1 Participants shall comply with curfew policies as established by USA Basketball and/or the head coach or other esignee according to team schedule and with respect to other personnel in the housing facility.
- 5.2 Noise control will be a part of curfew guidelines.

6. General Behavior

- 6.1 Participants shall show respect for differing dining customs.
- 6.2 Participants shall show verbal respect for all team delegations, host communities, the USOPC, the IOC, FIBA, and/or countries.
- 6.3 Any activity by a Constituent which constitutes an unsportsmanlike, illegal, immoral or unethical act may be grounds for disciplinary action.
- 6.4 Conduct detrimental to USA Basketball, its image or reputation, or the image or reputation of the sport of basketball, may be grounds for disciplinary action.
- 6.5 Conduct detrimental to the USA Basketball team may be grounds for disciplinary action.
- 6.6 Other conduct in violation of this Code of Conduct may be grounds for disciplinary action.

7. Sportsmanship

- 7.1 Participants shall exhibit good sportsmanship.
- 7.2 Participants shall demonstrate proper attitudes toward and respect for officials.
- 7.3 Participants shall not perform acts of violence and will conduct themselves in a dignified manner related to emotions, language and attitude.
- 7.4 Participants shall demonstrate proper respect during the playing of the national anthem.

8. Reports and Disciplinary Actions

- 8.1 Constituents are required to report actual or suspected violations of this Code of Conduct.
- 8.2 Reports of alleged violations of this Code of Conduct shall be made to the CEO (or, if it involves the CEO, to the Chairperson).
- 8.3 Subject to the more specific procedures for certain violations, below, the CEO or his/her designee shall review the report, conduct such further investigation as appropriate and necessary, and issue a final determination. The final determination may include penalties.
- 8.4 If such penalties would restrict, suspend, or remove a Participant from participation on a National Team or otherwise impact an individual's participation in amateur athletic competition, such penalties will normally not go into effect immediately.

Instead, the matter will be referred to the Chairperson for review and a hearing pursuant to Article 13 of the USA Basketball Constitution. However, USA Basketball, or the head coach, as applicable, may take immediate action as reasonably necessary or appropriate to protect other individuals.

- 8.5 If the alleged violation is against the CEO, any review, investigation, and/or discipline shall be addressed by the Chairperson and Board pursuant to USA Basketball's Constitution.
- 8.6 If the alleged violation is against a Board member, any review, investigation, and/or discipline shall be addressed by the Board pursuant to USA Basketball's Constitution.
- 8.7 If the alleged violation is against an employee, any review, investigation, and/or discipline may be addressed under the relevant employment policy instead.

9. No Retaliation

Retaliation against any individual for making a good faith report of a violation of this Code of Conduct, or for cooperating in the procedures under this Code, including any investigation or hearing, is strictly prohibited. Such retaliation is a violation of this Code and shall be treated as such.

10. Policy Owner; Resources

USA Basketball's CEO or CFO can be contacted with any questions about this Policy.

For Athletes With Questions Regarding This Code of Conduct

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights; resolving disputes or grievances; and any sport rule, policy, or process, including NGB-athlete agreements, codes of conduct or team selection procedures. The Athlete Ombudsman can also help athletes connect with legal counsel or mental health resources if needed. Athletes may contact the Athlete Ombudsman at:

*PHONE: (719) 866-5000
EMAIL: ombudsman@usathlete.org
WEBSITE: www.usathlete.org*

I, the undersigned, fully understand the regulations established by this Code of Conduct, and hereby agree to abide by them as stated. I understand that failure to abide by the Code as determined by USA Basketball may result in disciplinary action as determined by USA Basketball.

Print Name

Date

Signature