

**USA BASKETBALL
ATHLETE SELECTION PROCEDURES
2019 PAN AMERICAN GAMES
WOMEN'S BASKETBALL
May 3, 2017**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum FIBA and PASO standards for participation (if any):

None

1.1.4. Other requirements (if any):

- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Athletes must be in good standing with USA Basketball.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

It is anticipated that Trials will be held in May of 2019. The location and dates of Trials (as defined as camps and periods) will be determined by USA Basketball in consultation with the coaching staff. However, athletes will be notified at least 30 days prior to Trials and all mandatory training via the USA Basketball website or direct contact.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Division I head coaches input, recommendations from the Junior National Team Committee ("Committee" – See Section 2.3 for members) in the form of eligible and available players from each member's respective regions, and the USA Basketball staff will compile a list of top performers by conference based on pre- and post-season conference honors (e.g., first and second team all-conference, player of the year) and previous USA Basketball experience. The Committee will use this information to determine those athletes to be invited to the Trials.

Any athlete wishing to be considered for Trials may also complete an Athlete Availability Form (Attachment A) located on the USA Basketball website (www.usabasketball.com).

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

Because the WNBA season overlaps the dates of the Pan American Games, it is expected that the majority of team members will come from the collegiate ranks. However, non-collegiate players will not be precluded from consideration.

The identification and nomination of players will be based on the following criteria (note that the selection criteria listed below are NOT listed in any order of importance):

- Availability
- Position played/size at position
- Playing ability
- Versatility to play other positions
- Coachability
- Attitude

- Adaptability to team concept
- Leadership
- Adaptability to international game
- Likelihood of contributing to success of team

All female basketball players with United States citizenship are eligible for the Pan American Games based upon the above criteria. The selection of the players shall be made no later than June 26, 2019.

USA Basketball's Junior National Team Committee ("Committee" – See Section 2.3 for members) is responsible for the planning, development and player selection of USA Basketball's 2019 Women's Pan American Games Team. In March/April of 2019, the Committee will develop a list of players to be considered for the 2019 Women's Pan American Games Team Trials ("Trials") using the information provided as set forth in section 1.2 and criteria as set forth above and in Section 2. The Trials will be held May 2019, at the U.S. Olympic Training center in Colorado Springs. Athletes will participate and be evaluated in drills, position work and full court scrimmaging. At the conclusion of the Trials, the Committee will recommend, for approval by the Board of Directors, the Team (12 athletes plus replacement players) using the criteria above and the criteria in Section 2.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

There are no appropriate objective standards which are effective in assembling a competitive basketball team at this level. The Committee is charged with assembling a team that consists of players that compose the best team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by USA Basketball. Basketball is a well-developed sport in the USA and athletes who progress to elite status and are candidates for USA Basketball National Teams are all excellent players with outstanding statistical resumes. Selection to the Pan American Games Team requires looking beyond statistical comparisons to the subjective criteria noted in Section 1.3 in order to assemble the best team with the best chance of winning a Gold Medal under international rules.

2.2. List the discretionary criteria and explain how they will be used (if any):

See Section 1.3 above.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

The Junior National Team Committee is comprised of representatives from constituent organizations of USA Basketball and includes twenty percent (20%) athlete representation who meet the USOC definition of an athlete. This Committee reports directly to the USA Basketball Board of Directors and all policies, procedures and recommendations of the Committee must be approved by the Board of Directors, which also includes twenty percent (20%) athlete representation who meet the USOC definition of an athlete. The USA Basketball Junior National Team Committee has representation as follows:

NCAA Representatives (4)
Athlete Representative (1)

The USA Basketball Board of Directors has representation as follows:

NBA Representatives (3) – each vote counts as 2 votes
NCAA Representatives (3) – each vote counts as 2 votes
Athlete Representatives (2) – each vote counts as 2 votes
National Organizations Representative (1) – each vote counts as 1 vote
NFHS Representative (1) – each vote counts as 1 vote
At-Large Representative (1) – each vote counts as 1 vote

Additionally, Carol Callan, USA Basketball Women’s National Team Director, provides direction for the entire selection process.

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Basketball has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Basketball may be removed for any of the following reasons, as determined by USA Basketball:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Basketball CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Basketball. If an athlete refuses verification of her illness or injury by a physician (or medical staff) approved by USA Basketball, her injury will be assumed to be disabling and she may be removed.
- 3.1.3. Failure to participate in mandatory training, exhibition games and/or Competition as defined in Section 9 of these procedures (limited absence may be approved by the Chair of the Committee)
- 3.1.4. Violation of USA Basketball's Code of Conduct (Attachment B).
- 3.1.5. Personal or family emergency

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USA Basketball's Bylaws (Article 14) and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The pool of replacement athletes will be identified by the Committee during the Trials using the same criteria as listed in Sections 1.3 and 2. The Committee in consultation with the coaching staff will recommend replacement athletes to the USA Basketball Board of Directors for approval.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The Committee in consultation with the coaching staff will recommend replacement athletes, using the same criteria listed in Sections 1.3 and 2, for approval by the USA Basketball Board of Directors.

5. SUPPORTING DOCUMENTS

USA Basketball will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games and are included as attachments:

USA Basketball Code of Conduct – Attachment B

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Basketball in the following locations:

- 7.1. USA Basketball Web site: www.usabasketball.com.

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 7.2. Other: None

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: June 26, 2019

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Mandatory training will begin in June of 2019 at the U.S. Olympic Training Center in Colorado Springs, CO. Athletes and staff members will be notified at least 30 days prior to all mandatory training camp(s).

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Carol Callan, Women's National Team Director
USA Basketball Junior National Team Committee (see Section 2.3)
Katie Smith, Athlete Representative – Board of Directors

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Basketball Bylaws and Grievance Procedures can be found at:

USA Basketball website, www.usabasketball.com.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or FIBA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or FIBA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Basketball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

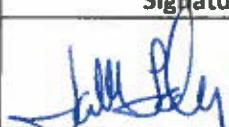

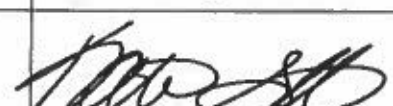
14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Basketball may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Basketball.

Position	Print Name	Signature	Date
CEO/Executive Director	Jim Tooley		5/31/17
National Team Director	Carol Callan		5/31/17
USOC Athletes' Advisory Council Representative*	Katie Smith		5/30/17

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.