

USA BASKETBALL
ATHLETE SELECTION PROCEDURES
2020 Olympic Games
Men's Basketball
February 27, 2017

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national at the time of nomination and have a valid passport that remains valid for at least 6 months after the completion of the Olympic Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality, or acquired a new nationality, refer to the IOC Charter (Rule 42).

1.1.3. Minimum International Federation (IF) standards for participation (if any):
None

1.1.4. Other requirements (if any):
None

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The members of the Player Pool, described in 1.3, will be required to attend one or more mandatory training camps, unless otherwise excused by the Managing Director, at which they will be evaluated according to the criteria listed below in 1.3. The location and dates of training camp(s) will be determined by the Managing Director in consultation with the coaching staff. However, athletes will be notified at least 45 days prior to all mandatory training camp(s).

Additionally, the 2019 World Cup will be considered Tryout Events.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Training camps and events leading up to the selection of the Olympic Team will be by invitation only to members of the Player Pool; however, any player wishing to be considered may complete an Athlete Availability Form (Attachment A) located on the USA Basketball website (www.usabasketball.com). Players will be evaluated as described in Section 1.3 (see below) for possible selection to the Player Pool and for the 2019 World Cup.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

The identification and nomination of players will be based on the following criteria (note that the selection criteria listed below are NOT listed in any order of importance):

- United States citizenship
- Availability
- Position played
- Playing ability
- Versatility to play other positions
- Coachability
- Attitude
- Adaptability to team concept
- Leadership
- Adaptability to international game
- Likelihood of contributing to success of team

All male basketball players with United States citizenship are eligible for nomination to the U.S. Men's Olympic Basketball Team.

USA Basketball's Men's Senior National Team Managing Director (the "Managing Director") shall identify and recommend, based on the criteria set forth above, a pool of athletes (the "Player Pool") from which the U.S. Men's Olympic Basketball Team nominees shall be selected. Athletes may be added to the Player Pool in a progressive manner, meaning that all members of the Player Pool will not necessarily be selected at one time. The athletes recommended to the Player Pool shall be submitted to the USA Basketball Board, which is comprised of 20% athlete representation, for approval. In making his recommendations for the Player Pool, the Managing Director shall confer with recognized experts in the industry, including without limitation the current coaching staff, prior Olympic team coaches and players. The Managing Director shall have the authority to gather

any information relevant to his evaluation. The Managing Director will have the authority to place athletes into the player pool at any time. If the Managing Director is a member of the Board, he will not participate in the Board debate and will not vote on the final team members. He will be available to brief the Board on his selections and to answer any questions the Board members may have.

Athletes comprising the Player Pool will be evaluated according to the criteria listed above using the most recent basketball season as well as the training camps and competitions listed above (Section 1.2.1 & 1.2.2) as the primary evaluation period. Additionally, a player's previous basketball season(s) and previous USA Basketball experience may be considered. Input from the coaching staff and other recognized experts in the industry may be requested by the Managing Director when evaluating players from the Player Pool and athletes outside the Player Pool. The Managing Director shall have the authority to gather any information relevant to his evaluation.

The Managing Director, with input from the National Team Coaching staff, shall recommend 12 nominees and a list of replacement athletes based on the selection process described above to serve as the U.S. Men's Olympic Basketball Team. These recommended athletes shall be submitted to the USA Basketball Board for approval. The nomination of the players to the U.S. Men's Olympic Basketball Team to the USOC shall be made on or before two days prior, using the LOC time zone, to the LOC's entry by name date.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection:

There are no appropriate objective standards that are effective in assembling a competitive basketball team at this level. The Managing Director is charged with assembling a team that consists of players that compose the best team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by USA Basketball. Basketball is a well-developed sport in the USA and athletes who progress to professional status and are candidates for USA Basketball Senior National Teams are all excellent players with outstanding statistical resumes. Selection to the Olympic Basketball Team requires looking beyond statistical comparisons in order to assemble the best team with the best chance of winning a Gold Medal under international rules.

2.2. List the discretionary criteria and explain how they will be used (if any):

See Section 1.3 above

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

National Team Managing Director (Jerry Colangelo)
National Team Director (Sean Ford)
USA Basketball Board of Directors (Attachment C)

2.3.1. Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to acceptance of nominations by the USOC, USA Basketball has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Basketball may be removed as a nominee for any of the following reasons, as determined by USA Basketball:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the NGB's Code of Conduct (Attachment B).
- 3.1.4. Inability to participate due to personal or family emergency.
- 3.1.5. Inability to attend training camp, exhibition games or the entire length of the team schedule (limited absence may be approved by Managing Director).
- 3.1.6. Actions or omissions that are determined by the Managing Director, in consultation with the coaching staff, to be significantly detrimental to the U.S. Men's Olympic Basketball Team.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Basketball's Constitution (Article 14) and the USOC's Bylaws, Section 9.

- 3.2 Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to the USA Basketball Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
<http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>
- 3.3 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4 REPLACEMENT OF ATHLETES

- 4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

The athletes in the Player Pool who were not nominated to the U.S. Men's Olympic Basketball Team will comprise the pool of potential replacement athletes. Any such nominee shall be submitted to the USA Basketball Board for approval.

- 4.1.1 Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The Managing Director in consultation with the coaching staff will nominate replacement athletes in accordance with Section 4.1.

- 4.1.2 after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The Managing Director in consultation with the coaching staff will nominate replacement athletes in accordance with Section 4.1.

5 SUPPORTING DOCUMENTS

USA Basketball will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6 REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

7 PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Basketball in the following locations:

7.1 USA Basketball Web site: www.usabasketball.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2 Other:
N/A

8 DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before two days prior, using the LOC time zone, to the LOC's entry by name date.

9 MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Training camp(s) and exhibition games will be determined by the Managing Director in consultation with the coaching staff. The locations & dates are yet to be determined; however, athletes will be notified at least 45 days prior to all mandatory training camp(s) and/or exhibition games.

10 ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

11 DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Sean Ford, Men's National Team Director
Jerry Colangelo, Men's Senior National Team Managing Director
Chauncey Billups, Athlete Representative

12 USA BASKETBALL BYLAWS AND GRIEVANCE PROCEDURES

The USA Basketball Bylaws and Grievance Procedures can be found on the USA Basketball website: www.usabasketball.com.

13 INTERNATIONAL DISCLAIMER

These procedures are based on IOC as applicable, and/or FIBA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, as applicable, and/or FIBA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Basketball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14 ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Basketball may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at kacie.wallace@usoc.org
- <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>